



Abriendo Puertas Opening Doors

ABRIENDO PUERTAS/OPNING DOORS IMPLEMENTATION PROCESS



EXPLORE

- The exploration stage is a time to collect information about the strengths, interests, and needs of parents and families in your community.
 - A thorough exploration can help your organization choose the right curriculum for your families.
- Identify multiple parent curriculums to review.
 - Look at your program assessment data, community assessment data, proposed program goals, and expected outcomes.
 - Make an evidence-informed decision
- Determine appropriate parent program to implement.
 - [Abriendo Puertas/Opening Doors](#)
- Examine the fit and feasibility of AP/OD within your organization framework.
- Gain support from administration/directors.
- Assess the readiness of your organization to deliver the AP/OD program.
- Make decision to adopt the AP/OD program.



PREPARE

- Develop implementation plan with clear outcomes that includes parent outreach. [Examples of common implementation outcomes include:](#)
 - Fidelity: the degree to which staff implement the program as it is intended.
 - The impact on families: the effect of the program on families.
 - Reach: how many families it is serving.
- Prepare budget for implementation costs
 - securing support from key individuals and groups including funding
- Create implementation team, assign roles & develop team communication plan
 - Program managers, facilitators, admin support etc.
- Assess staff capacity to deliver the AP/OD program.
- Build capacity to partner.
 - Train staff
 - Review [AP/OD NATIONAL CALENDAR](#) to view upcoming trainings
 - Assess how to build both your organizations capacity to partner with families and the parents' capacity to partner with the organization.
- Prepare resources to deliver the program.

DELIVER

- Ensure fidelity of the program and practices are delivered.
 - Important to ensure program is being implemented as it was intended to.
- Make changes as needed - use of quality improvement.
 - This allows you to incorporate lessons learned from the implementation into the next short-term plan, following a continuous quality improvement approach.
- Reinforce initial training with follow-up support.
 - This can include additional professional development, technical assistance, coaching, supervision.
- Support staff and solve implementation problems.
 - Respond to challenges that arise during the initial stages of implementing the program.
 - Determine existing practices and processes or are novel solutions required.



SUSTAIN

- Sustaining a program may involve expanding its use to additional staff, teams, locations, as confidence grows in its use.
- Build evidence using the program evaluation data provided by the [Online Survey Portal](#)
 - Evaluation and strategic use of data will help programs build evidence of effectiveness and demonstrate positive and cost-effective results.
- Assess implementation and program outcomes using the AP/OD evaluation tools
 - Evaluation helps determine whether the program is being implemented as intended and if it is achieving desired results.
 - Continuously monitor and improve the quality of implementation.
- Promote sustainability
 - Program sustainability refers to the ability to support a program, its operations, and benefits over time
 - Strategies to promote program Sustainability:
 - 1) Align the program with the agency's practice model
 - 2) Leverage funds from multiple sources, (federal & state funds, private foundations, community partners etc.)
 - 3) Engage community partners
 - 4) Ask parent graduates to share their experiences with others including the value the program brings to families and the organization.
- Acknowledge support and good implementation practices.

Use the following QR code to access resources for facilitators.

