

Circles of Involvement - Partnership Activity: Cherokee County

REMEMBER TO MAKE A COPY so you can keep your work for your community - let us know if you need to help to make a copy.

Name of : <ul style="list-style-type: none"> • Organization • Business • Department • Group • Person 		Levels of Circle of Involvement				
		Core Circle	Circle of Engagement	Circle of Champions	Circle of Info and Awareness	Circle of Possibility
Current						
Seek to get involved						

Core Circle: the people that do most of the day to day work and the planning and facilitation. They were involved in the development of the plan and its objectives. They see themselves as responsible for monitoring and coordinating various components of the plan and can almost always be counted on to step forward when needed.

Circle of Engagement: the people committed to the plan who can be called on to help with specific tasks at particular times. They are not the prime movers of the implementation effort but are willing to assume their share of responsibility for aspects of it. They may or may not have been involved in the development of the plan; they become increasingly engaged in implementation and leadership, gradually moving into the Core Circle.

Circle of Champions: the people who typically hold positions of leadership in organizations and are or need to be committed to the plan. They may or may not be involved in the daily activities of implementation but are authorizers of and advocates for the effort. They are cheerleaders who can appear when it is strategically helpful. They need to be kept informed of the big picture and where to plug in strategically without having to be involved in the minute details.

Circle of Information and Awareness: the people who usually aren't very close to the plan or its implementation but need to be kept in the loop as things unfold. They are able, because of their positions and roles, to lend support to the effort or to raise questions about it and slow it down. They will hear things about the plan and implementation and will draw conclusions based on what they hear. They need occasional visits and reports that allow them to see the value in what is happening and to have their questions answered. They may move into the Circle of Engagement or even Champions.

Circle of Possibility: the people who are 'long shots and wild cards'. They wouldn't immediately be thought of as being related to the plan or its implementation but who just might find areas of common cause with it. They may even be interested in partnering, be able to provide helpful resources, or give it a boost in some way. These are relationships with people/groups that need to be explored, without assuming that they will necessarily turn out to be supportive. It takes creative brainstorming to come up with this list.