

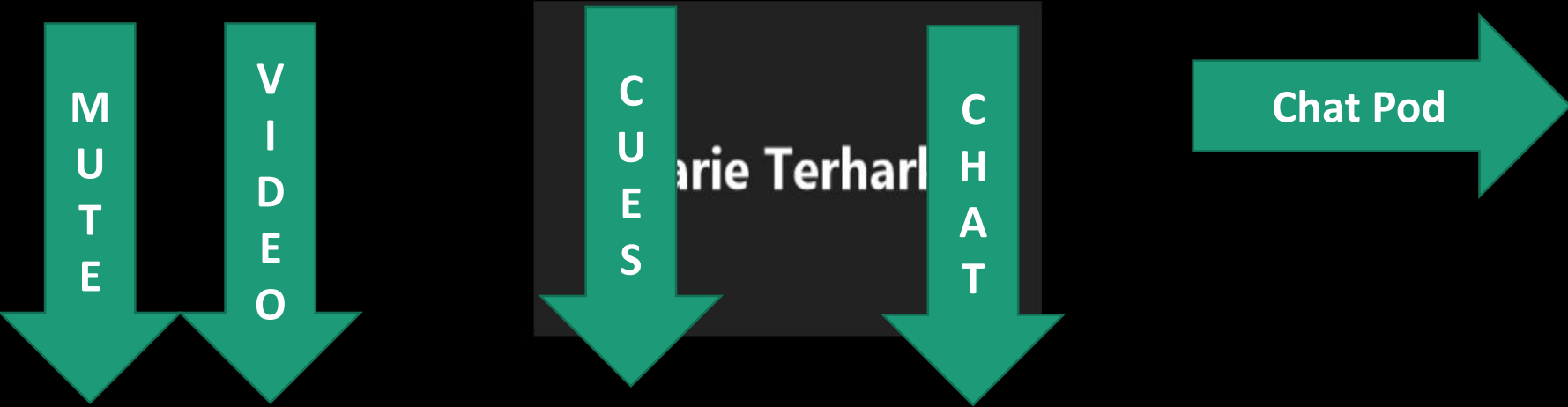


Hosting Virtual Conversations

DEC Alliance Academy

Today's training is
sponsored by the Midwest PTTC

As you enter into the virtual space, first, welcome!
Second, please open the chat pod and type in your name. We'll start the meeting with an introduction to some of the features in Zoom.



Participants (7)

- JK Jeremy Kautza (Co-host, me)
- AA Angie Asa-Lovstad (Host)
- IF Irina Fursman (Co-host)
- F Flower

yes no go slower go faster more clear all

Mute All Unmute All More

Zoom Group Chat

I'm also logged on through my phone too experience what it looks like

From Angie Asa-Lovstad to Everyone:
Let's populate the login question here and he can screen shot it

From Irina Fursman to Everyone:
SURE!
TYPE YOUR NAME HERE

To: Everyone File

Type message here...

Introductions & Expectations

- Name
- What you do
- In the CHAT BOX, type something you're hoping to take away from the DEC Academy



Agenda

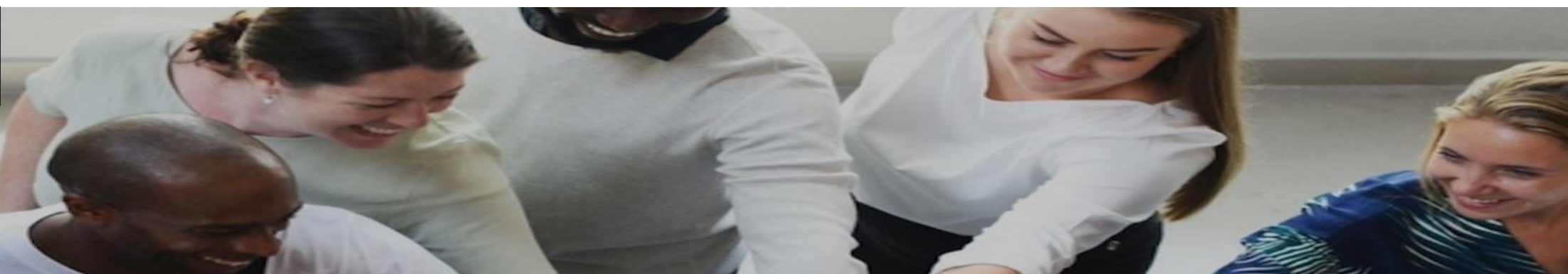
Hosting Virtual Meetings

20 minutes	Introductions & Expectations
10 minutes	Zoom Overview & Virtual Meeting Etiquette
10 minutes	Small Group Opening Conversation
15 minutes	Focused Conversation (ORID) Method Overview
20 minutes	Designing an Engaging Conversation
10 minutes	Questions & Applications
5 minutes	Closing & Evaluation



Lab Objectives

- Build understanding of how to create conversations that evoke a shared understanding
- Develop conversations that can be held virtually launch DEC Alliance
- Build confidence in leading these conversations in a virtual platform.



Agreements for an Effective Meeting Space



- Remain **on-camera** at all times (except breaks).



- Remain **available-to-be-on-mic**. You can mute while others are speaking/presenting, but be ready to participate.



- Avoid distractions: turn other devices to **airplane mode** and minimize open windows on your computer.



- Feel free to **raise your hand** - on camera or using [nonverbal tools](#) in Zoom.



- Use the phrase "**I'm complete...**" to indicate when you are done speaking.



- Be mindful of your "**airtime**." We will occasionally call on people to ensure your voice is heard or create breathing room in the discussion. Consider this an invitation, not an obligation!



- Grab a **squeeze ball or fidget toy** to keep your hands occupied and avoid the urge to Always Be Clicking!



- Have grace with yourself and others. We're all figuring this out together!
How do you want to show up today? What's one intention you'd like to set for yourself?

Focused
Conversation

**BREAKOUT
ACTIVITY**

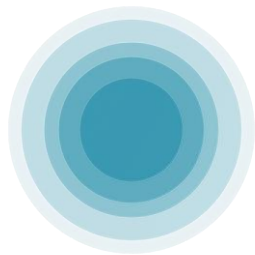
The Focused Conversation Method

a.k.a. **ORID**

The Focused Conversation Method uses our natural thinking process in a more intentional way.

The natural thinking process is:

OBSERVE
(senses)



REACT
(gut)



INTERPRET
(heads)



DECIDE
(react)



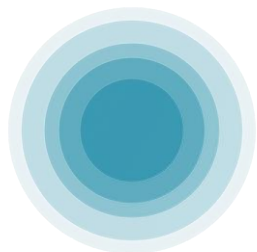
The Focused Conversation Method a.k.a. **ORID**

Facilitated skillful questioning creates an environment for meaningful collective thinking in a limited time frame.

Facilitators guide the questioning process:

Objective Level Questions

What?



Reflective Level Questions

Gut?



Interpretive Level Questions

So what?

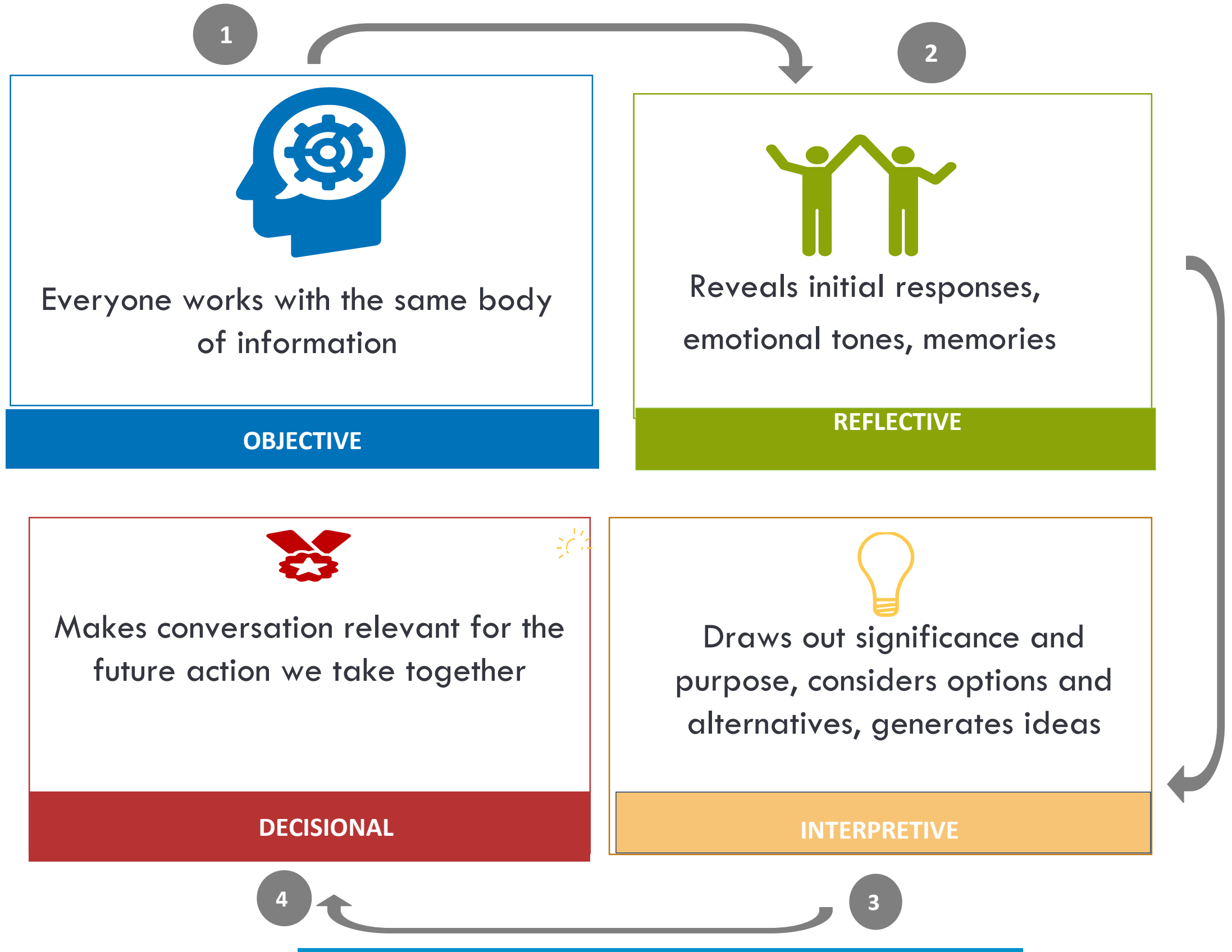


Decisional Level Questions

Now what?



Flow of Questions

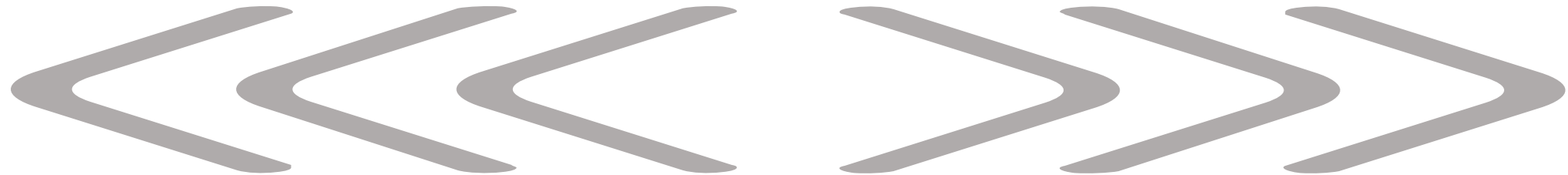


Designing Conversations

RATIONAL AIM:

Answers the questions:

- Why are we having this conversation?
- What do we want the participants to know, understand or decide?



EXPERIENTIAL AIM:

Answers the questions:

- What would be an impact of this conversation on us individually and as a group?
- What do we want the participants to experience, how will they change?

Focused Conversation

WORKSHEET

Topic: Starting a DEC Alliance	
Rational Aim: To share expectations and the value of starting a DEC Alliance	Experiential Aim: To feel empowered, inspired, and supported in leading this effort
Opening:	
O Objective: What	What's one word or image that comes to mind when you hear Drug Endangered Children? (go-around) What has caught your attention in your community?
R Reflective: Gut	What has shocked you? What brings you hope?
I Interpretive: So what	What's the importance of having a DEC Alliance? How do you see DEC impacting communities and families? What are the implications if we do nothing?
D Decisional: Now what	What are you committed to doing?
Closing:	



DESIGNING OUR CONVERSATION



Questions

About HueLife



HueLife facilitates engagement, innovation and transformational change for organizations with goals and challenges related to *Human Understanding and Engagement* (that's what "hue" stands for).

We help clients achieve their fullest potential by helping them strengthen results-oriented collaboration, self-awareness, engagement and communications.

HueLife is proud to feature the ToP Methods as part of its service portfolio. The ToP, or Technology of Participation methods, are founded on the core belief that the wisdom, creativity, and energy of a group is greater than any individual. As such, the methods demand full participation, diversity of thought, honor, and respect.

One of the biggest benefits of ToP is that the methods elicit diverse ideas while minimizing conflict, and they help groups comprised of all different types of people work through a lot of information in a short amount of time.

Our Core Values



INTEGRITY

Be worthy of trust. Take responsibility.
Keep principles and values present.



COURAGE

Be open. Take smart risks.
Be a change agent.



RELATIONSHIPS

Build strong ties. Develop and maintain caring support systems.



HUMILITY

Be a servant leader.
Always be learning.



Inc. Magazine

referring to the ToP® focused conversation method

A terrific process for guiding conversations and sharing information that culminates into action."