

Science of the Positive: Growing Health with Positive Community Norms and HOPE

Mid-America PTTC Workshop

Dr. Jeff Linkenbach August 19, 2020

Dr. Jeffrey W. Linkenbach,

Director / Research Scientist / Author The Montana Institute

 Founder of Science of the Positive Framework and the Positive Community Norms Approach

 Co-author of H.O.P.E. (Health Outcomes from Positive Experiences)

30 years experience in research & health promotion

 Developed award-winning programs to change norms





the MONTANA STITUE

"Let us put our minds together and see what kind of future we can create for our children"

Hunkpapa Lakota religious leader and tribal chief, Sitting Bull





D delling W Unberhands

Relationships and Environments

Balancing Adverse Childhood Experiences (ACEs) With HOPE*

New Insights into the Role of Positive Experience ON CHILD AND FAMILY DEVELOPMENT

*Health Outcomes of Positive Experience





Get on list for Science of the Positive Workshops

http://sotp.institute

Science of the Positive Framework

Seven Core Principles of Transformational Leadership

7-Step Model of Positive Community Norms

HOPE (Healthy Outcomes from Positive Experiences)

Today's Objectives:

Introduce The Science of the Positive Framework

- Explore ways to use the Positive Community Norms Approach to correct misperceptions and impact behavior.
- Introduce HOPE (Healthy Outcomes from Positive Experiences).

Reflect on applying today's ideas into your life & work.

ACTIVITY #1



What is something **POSITIVE that you** have Experienced in the past week?



PLEASE SHARE WHAT YOU WANT IN CHAT BOX



The Science of the Positive Framework





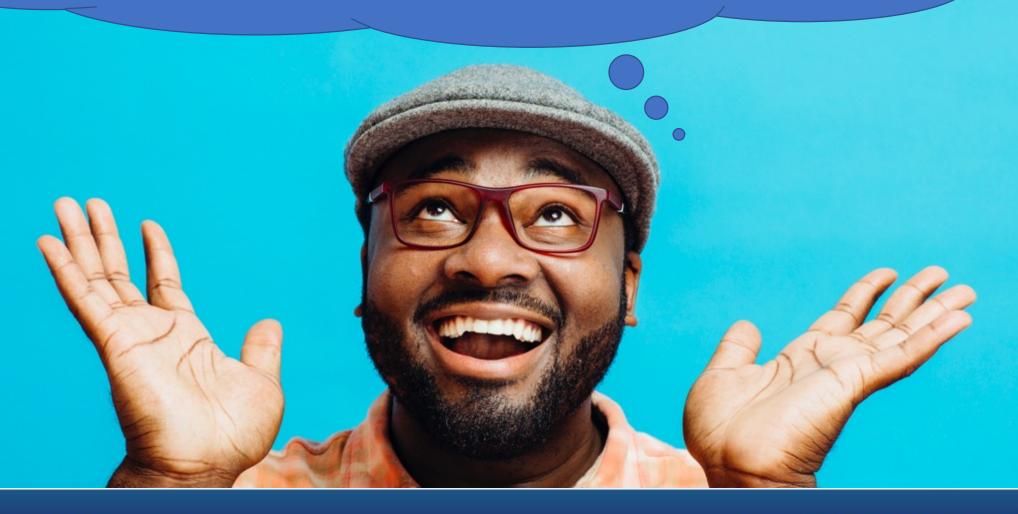
Positive is Nowhere

Positive is Nowhere?

-0r-

No where?

What is the Science of the Positive?



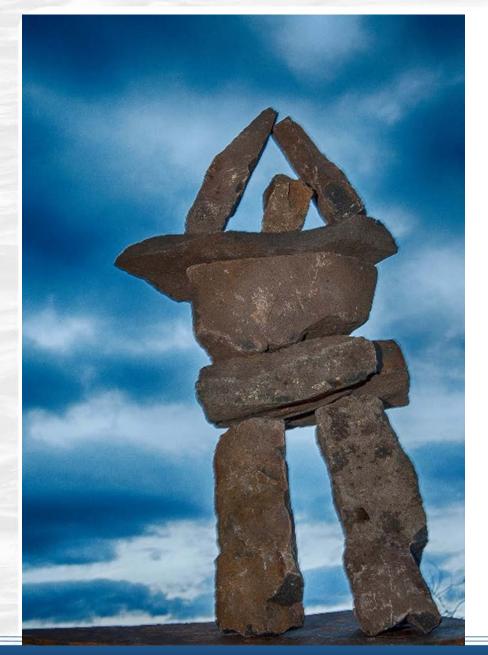
What is the Science of the Positive?

The Science of the Positive is the study of how positive factors impact culture and experience.

The focus is on how to measure and grow the positive, and is based upon the core assumption that the positive is real and is worth growing – in ourselves, our families, our workplaces and our communities.







Effective transformational leaders start with SPIRIT!





A Core Assumption

Linkenbach, J. (2007). The Seven Core Principles of the Science of the Positive Workbook: A publication of The Montana Institute, LLC.



Core Assumption of The Science of the Positive:

The **POSITIVE** exists, it is real, and is worth growing

Linkenbach, J. (2007, 2018). The Science of the Positive: The Seven Core Principles Workbook: A Publication of The Montana Institute, LLC.

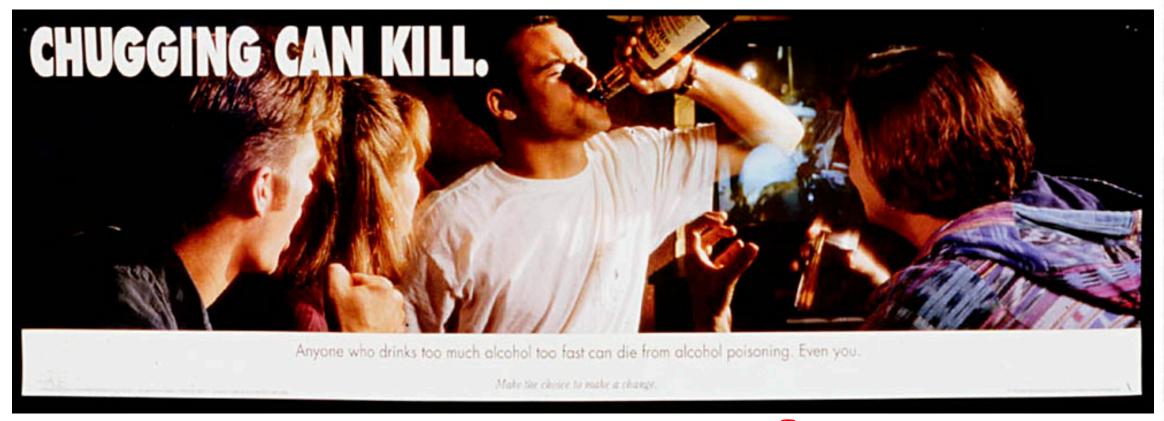


The solutions are in community.

Linkenbach, J. (2007, 2009-2011,2015-2016). The Science of the Positive: The Seven Core Principles Workbook.



Using fear appeals can make the problem worse



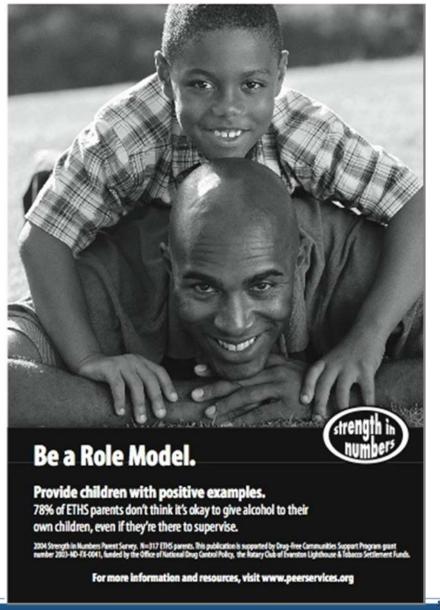
Increased

United Press International (2007). Ads focused on 'drinking stories' may backfire. United Press International, December 11, 2007



"If we want HEALTH, we must promote HEALTH."

Linkenbach, J. (2001) "Cultural Cataracts: Identifying and Correcting Misperceptions in the Media." The Report on Social Norms: Working Paper No (1). Paper Clip Communications.





Science of the Positive Framework





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The Cycle of Transformation

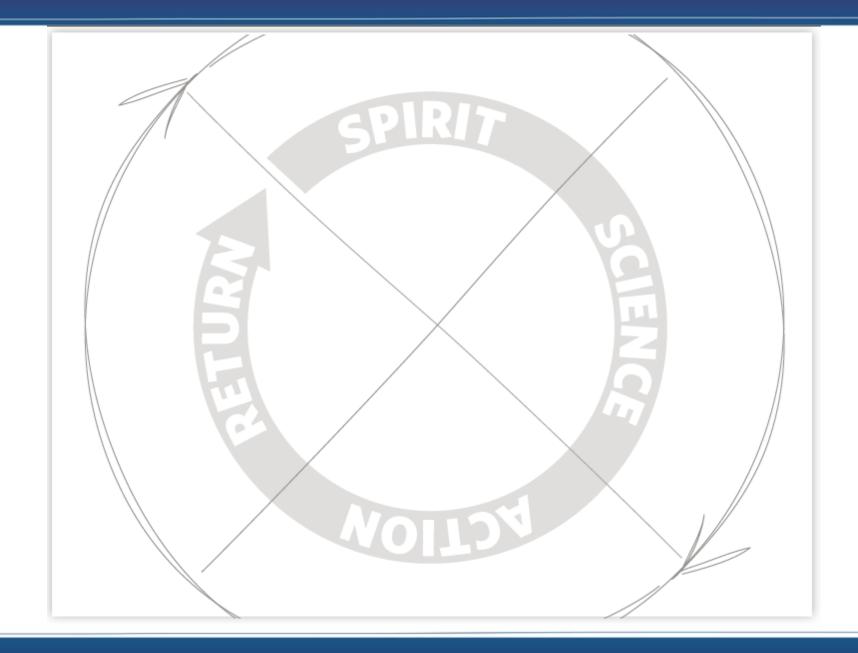




THE SCIENCE OF THE POSITIVE CYCLE OF TRANSFORMATION

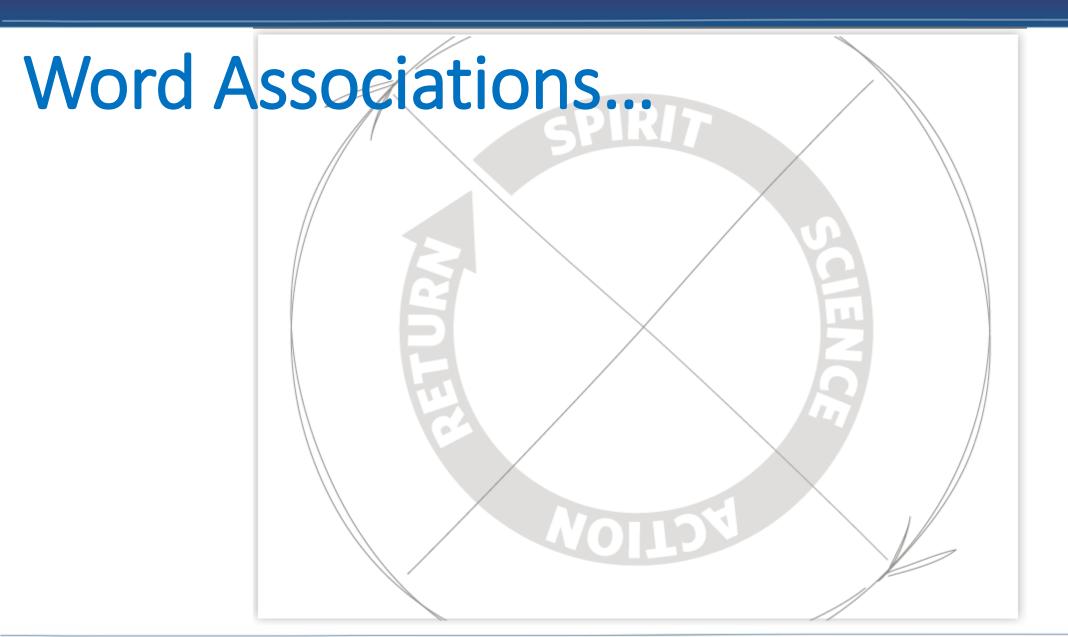








ACTIVITY #2

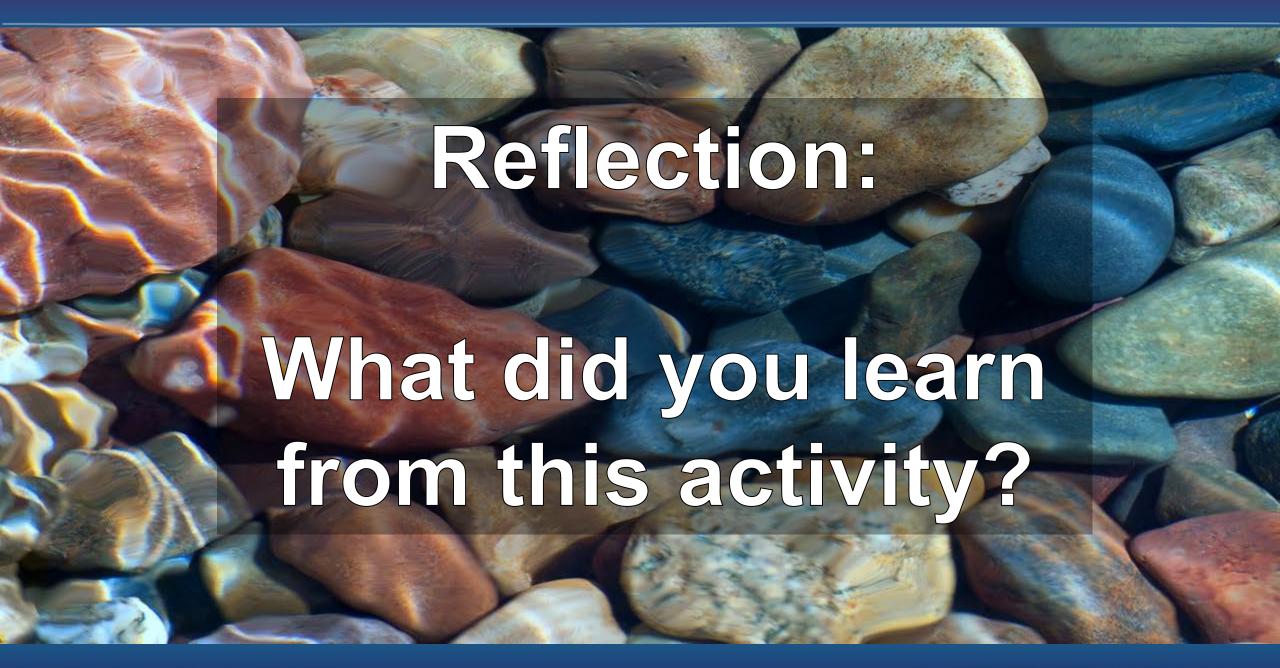






PLEASE SHARE WHAT YOU WANT IN CHAT BOX





Guiding Questions

Spirit

What will be the spirit of our messages?

Science

How will we approach the science?

Action

What will be our actions?

Return

What returns will we seek?



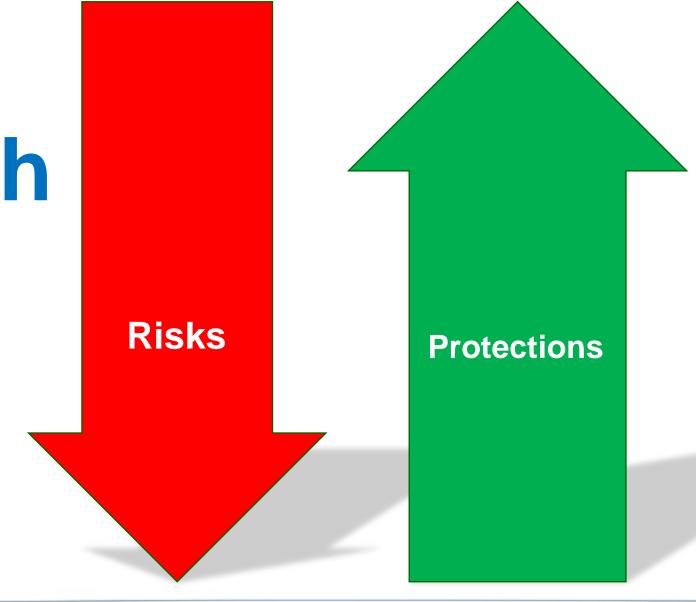




HOPE is Centered on The POSITIVE

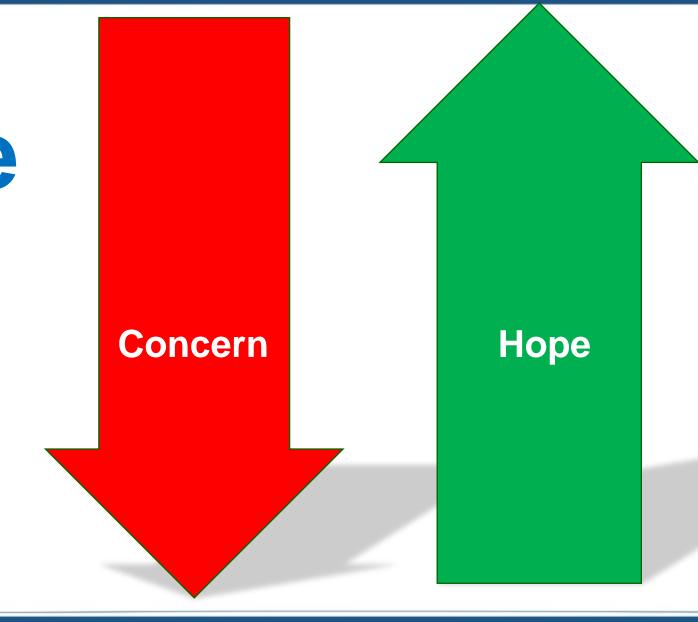








The Science of the Ofthe Positive



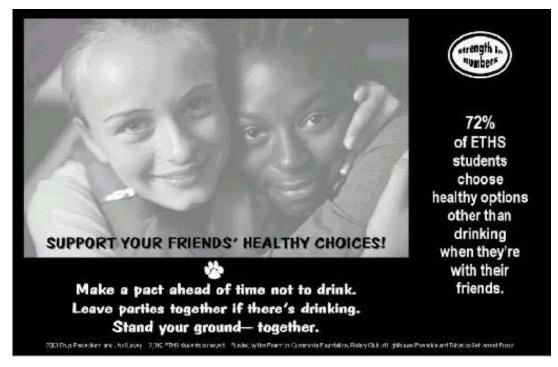


What will be the "spirit" of our work?



Montana Meth Project. Billings Gazette Newspaper. 2009





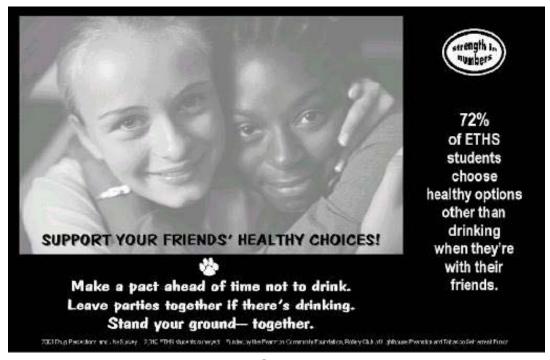
Evanston Township High School, Evanston, Illinois, 2001

What will be the "Context" of our work?

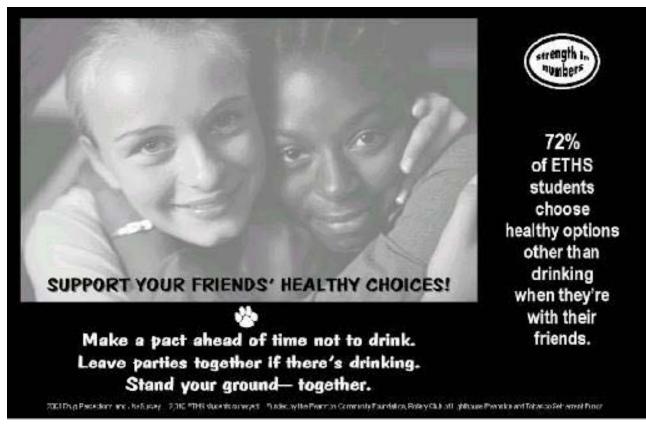


Montana Meth Project. Billings Gazette Newspaper. 2009





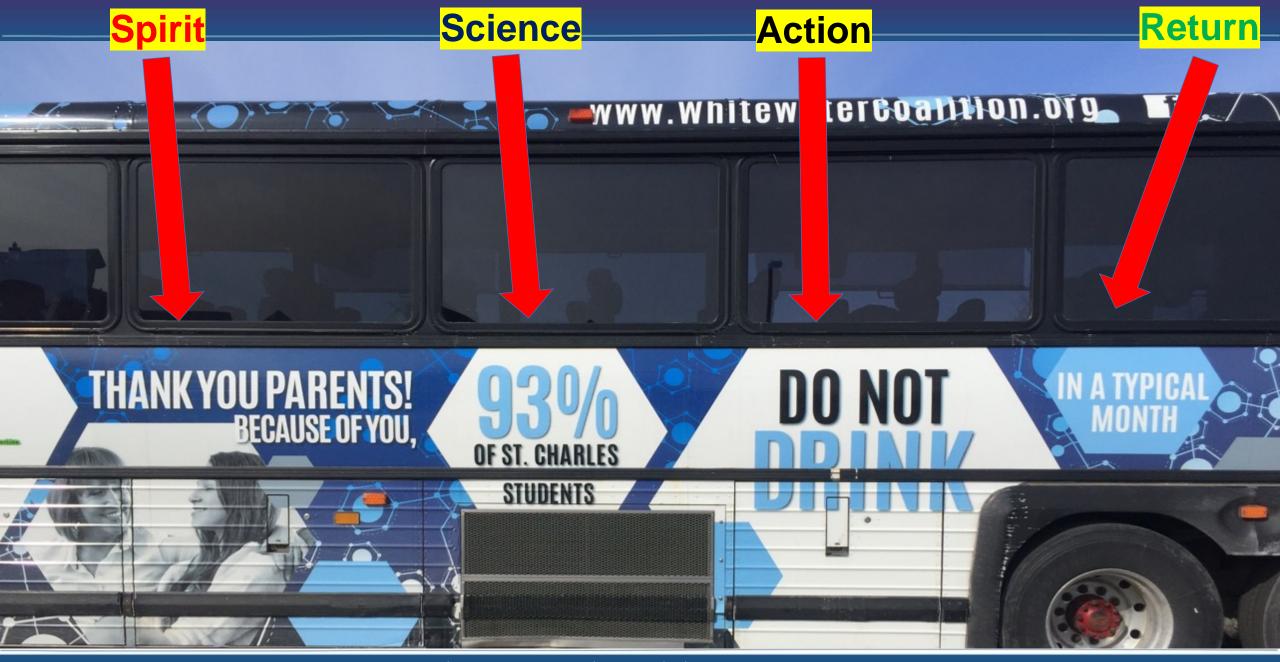
Evanston Township High School, Evanston, Illinois, 2001

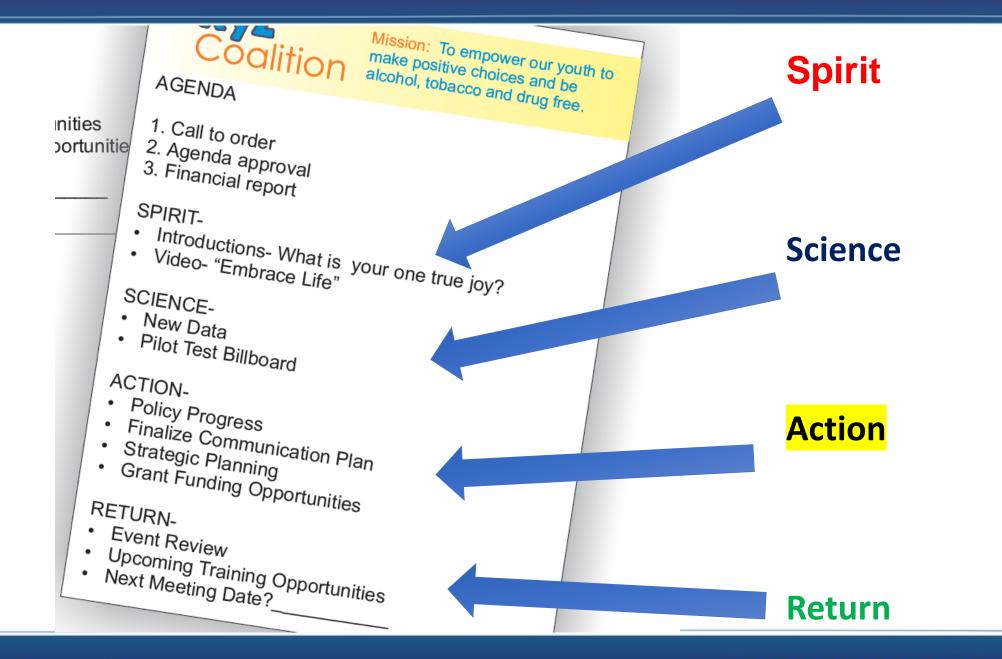


Evanston Township High School, Evanston, Illinois, 2001

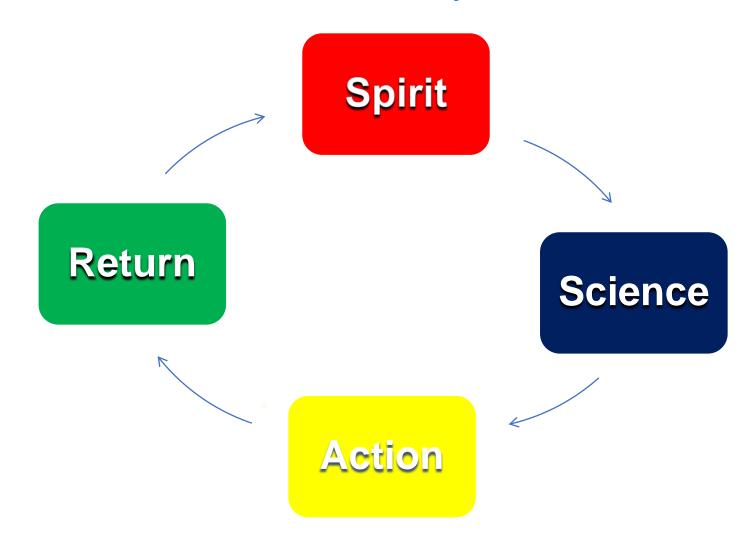
"If we want HEALTH, we must promote HEALTH."

- Linkenbach, 2000





Science of the Positive Cycle of Transformation





Increase
Positive
Community
Norms

Improve Health & Safety

Are we getting the returns we want?



Increase
Positive
Community
Norms

Improve Health & Safety

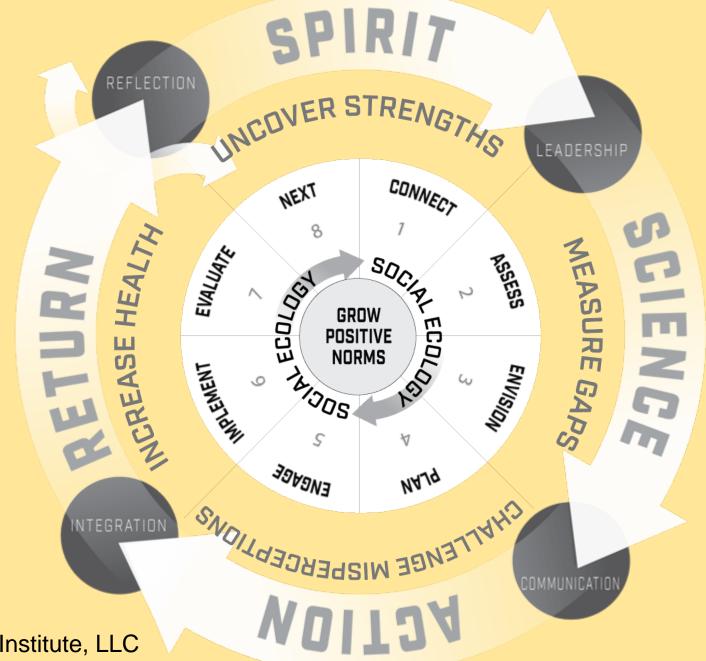
What's In Your Green Arrow?

Returns?



Science of the Positive Framework &

THE POSITIVE COMMUNITY NORMS APPROACH



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ACTIVITY #3



Oh Boy! A Survey.

Participation is voluntary, results only reported as group statistics...

Have you started to practice a new hobby or skill in the past 4 months?

- A. Yes
- B. No
- C. Don't know

How old are you?

- A. 21 or younger
- B. 22 29
- C. 30 39
- D. 40 49
- E. 50 59
- F. 60 or older



Did you know that flossing your teeth daily helps prevent disease?

I know to floss?

- A. Yes
- B. No
- C. Don't know

Do you think people should floss daily to help prevent disease?

Should floss?

- A. Yes
- B. No
- C. Don't know

Did MOST people on this call floss their teeth in the last 24 hours?

Did MOST floss?

- A. Yes
- B. No
- C. Don't know

In the past 24 hours did **you** floss your teeth?

Did you floss?

- A. Yes
- B. No
- C. Don't know

Did MOST PEOPLE tell the truth on this survey?

I believe people answered honestly.

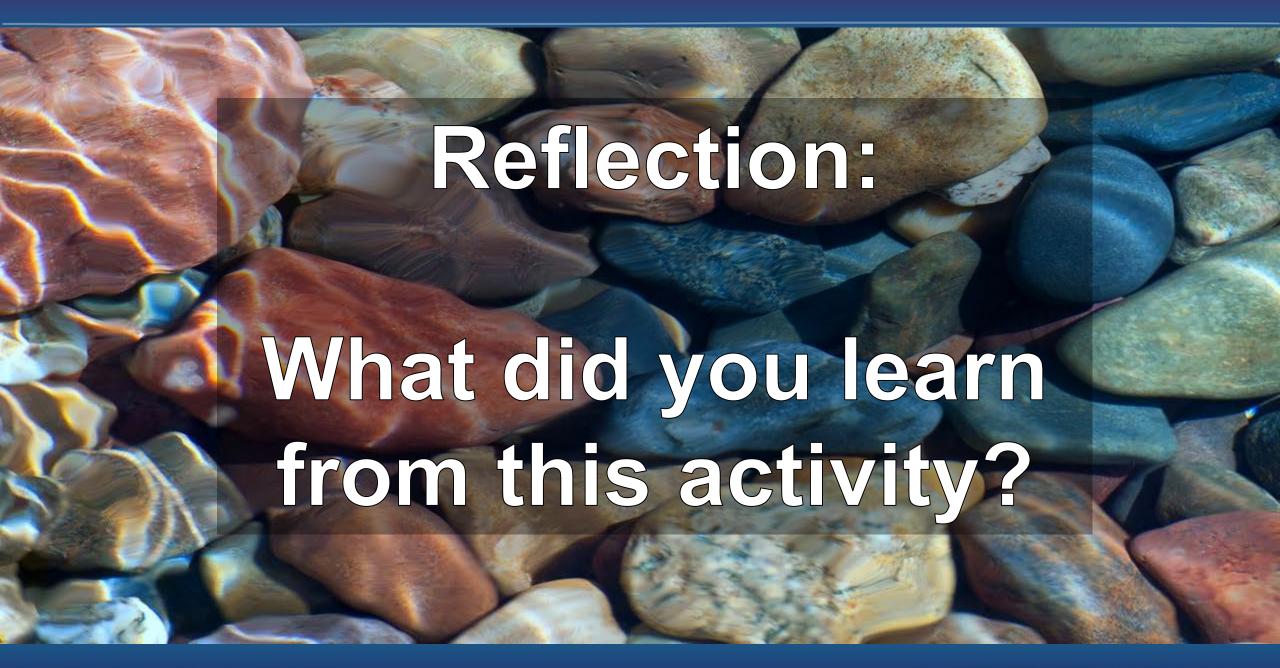
- A. Yes
- B. No
- C. Don't know

Did YOU tell the truth on this survey?

I answered honestly.

- A. Yes
- B. No
- C. Don't know





The Power of Perceptions, Norms & Misperceptions

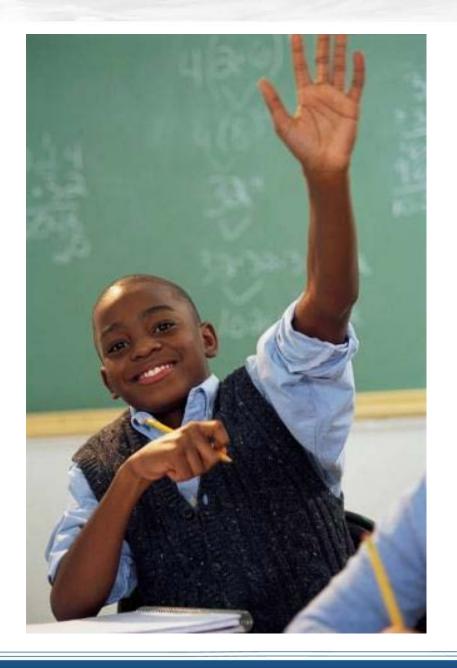




What We Focus On Becomes Our Reality







We Need to Question our Perceptions



What's a norm?

Social norms are the perceived standards of acceptable attitudes and behaviors prevalent among the members of a community.

Examples of Norms

Norms are majority data (51% or better)

- > 75% of MN high school 11th grade girls (76% boys) report not drinking alcohol in the past 30 days.
- > 88% of MN high school 11th grade girls (86% boys) report <u>not</u> binge drinking in the past 30 days.
- ➤ 91% of MN 5th grade girls (84% boys) report <u>never</u> having pushed, shoved, slapped, hit or kicked someone, when they were not kidding around (last 30 days).
- ➤ 93% of MN high school 9th grade girls (93% boys) have <u>not</u> used marijuana or hashish in the past 30 days. (Not counting medicinal MJ prescribed by a doctor).

2016 Minnesota Student Survey







BREAKING NEWS!!!



Social Norms Theories

Norm

The GAP

Perceived Norm





Norms Theories

The Norm

The actual behavior or attitude of the majority of a population; what **most people** do or believe.

"Have you used alcohol in last 30 days?"

The GAP

The Perceived Norm

The perceived behavior or perceived attitude of most people; what we think **most people** do or believe.

"What percent of students in your school have used alcohol in last 30 days?"

Positive Community Norms

The Norm

MOST Wisconsin adults, (70%), strongly agree that improving the well-being of children and families is important for healthy, strong communities.

The GAP

The Perceived Norm

However, (72%) did not think most other Wisconsin adults felt the same way.



Actual vs. Perceived Norms

Most Idaho adults, 86% reported they had **NOT** driven a motor vehicle within two hours after drinking alcohol in the past 60 days.

However, 89%, perceived that MOST Idaho adults had driven after drinking.

These adults were 2.9 times more likely to drink and drive than those that did NOT misperceive the norm.



Source: Idaho 2012 PCN Community Survey, n=1448

80%

WY adults either disagree or strongly disagree:

"It is a sign of personal weakness or inadequacy to receive treatment for suicidal thoughts and behaviors."



WYSAC, Wyoming Suicide Prevention Awareness Survey, 2008, n=1276

Safe Sleeping (Injunctive Norm) wv Study

Most parents, 70% strongly agree: "Babies should only sleep or nap in safety-approved cribs, bassinets or 'pack and play' with a firm mattress that fits close to the sides."

- However, **83**% of parents did <u>not</u> think most parents would strongly agree.
- And, 97% of HV service providers did <u>not</u> think most parents would strongly agree. (Q27)



Misperceptions of norms impact BOTH RISK and PROTECTION

- > Over-estimate the amount of risky or harmful behaviors in their "peers."
- > Under-estimate the amount of healthy or protective behaviors.





Actual and **Perceived** Norms Across the Social Ecology

Actual Norm

84% of students reported never trying marijuana.

Perceived Norms

- 65% of students thought MOST students had tried it
- 63% of students thought MOST adults had tried it
- 77% of parents thought MOST students had tried it
- 74% of school staff / teachers thought MOST students had tried it
- 80% of school staff / teachers thought MOST adults had tried it

Sources: MN P&I PCN Student Survey 2013 (grades 6-12), n= 5137; PCN Parent Survey, 2013, n= 2016; PCN School Survey, 2012, n= 479.



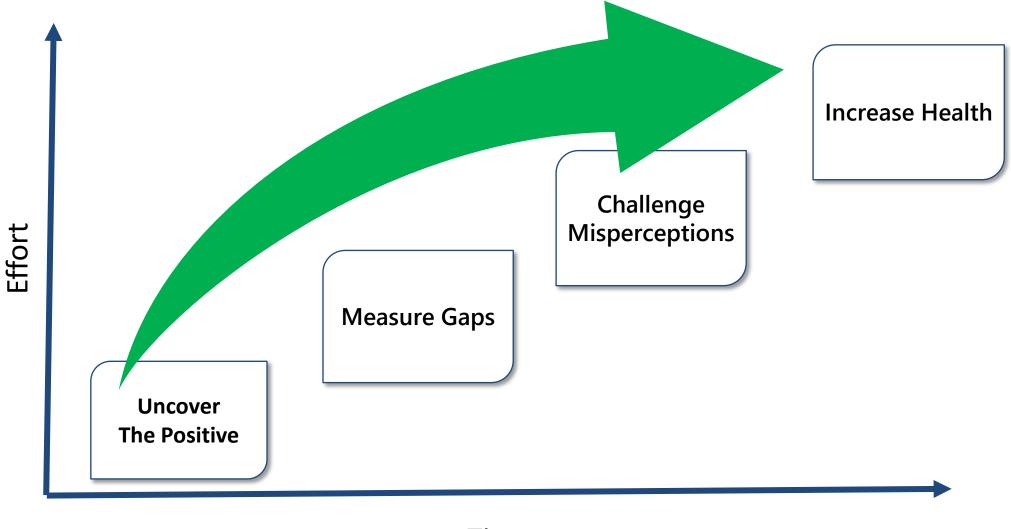




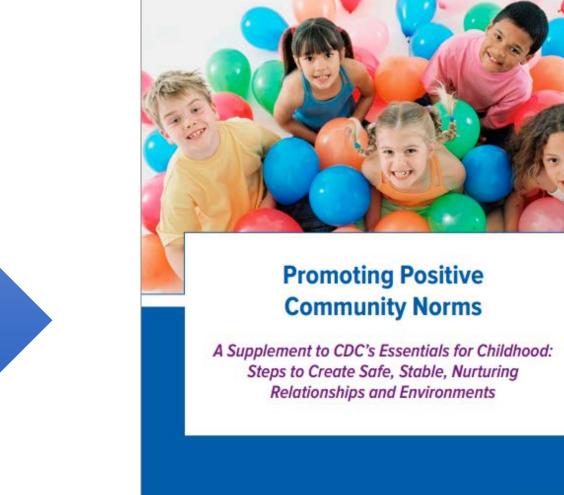
our BIG Aha?

Misperceptions of norms operate as "hidden risk AND protective factors."

Evaluation Using the PCN Logic Model



Download at the CDC









Healthy Outcomes from Positive Experiences



HOPE: Healthy Outcomes from Positive Experiences

April 21, 2020 Robert Sege, MD, PhD, Jeff Linkenbach, EdD, Dina Burstein, MD, MPH









Acronym

H.O.P.E.

Healthy Outcomes from Positive Experiences

Public Health 101





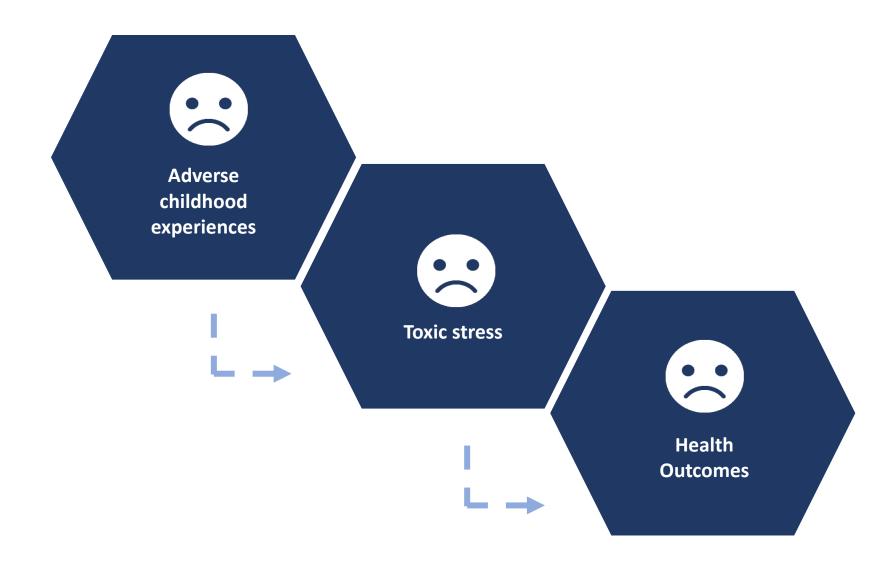
Spoiler Alert!

ACES

Adverse Childhood Experiences **PCES**

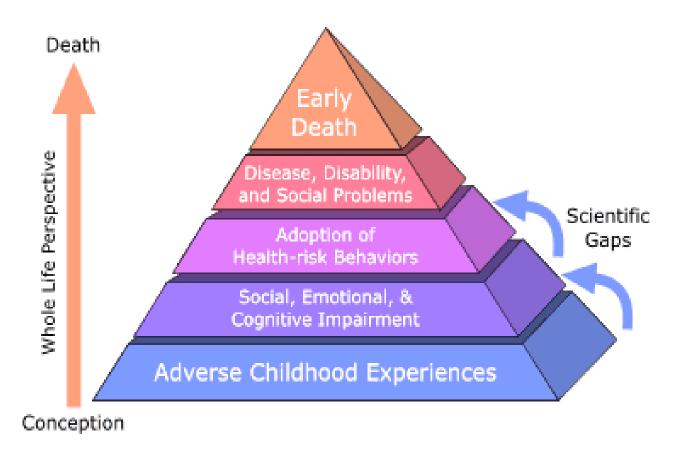
Positive Childhood Experiences

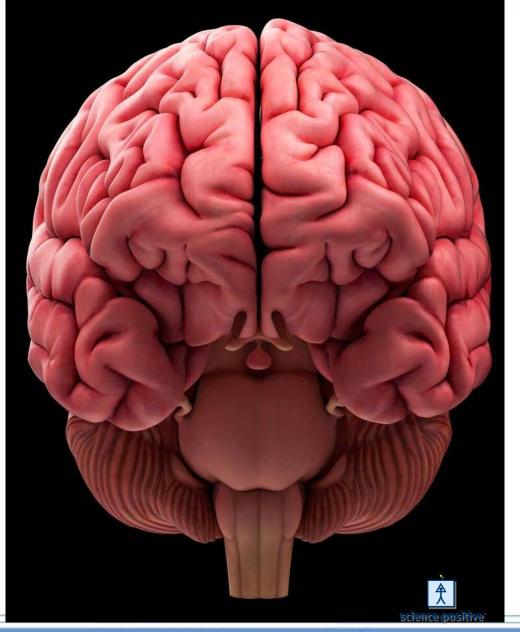




ACES Pyramid

(Adverse Childhood Experiences Study)

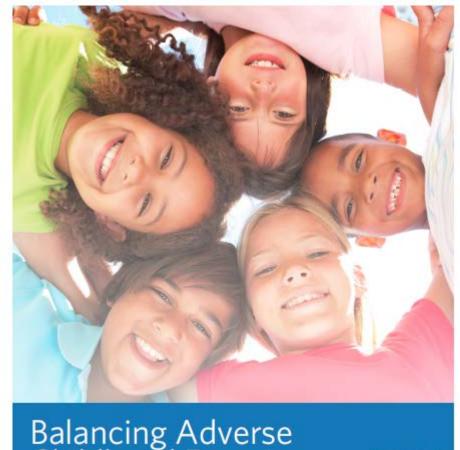






HOPE is Centered on The POSITIVE





Available on the web

Balancing Adverse Childhood Experiences (ACEs) with HOPE

Sege, R., Bethell, C., Linkenbach, J., Jones, J., Klika, B. & Pecora, P. J. (2017). *Balancing adverse childhood experiences (ACEs) with HOPE.*https://cssp.org/resource/balancing-aces-with-hope-final/ accessed

March 8, 2019

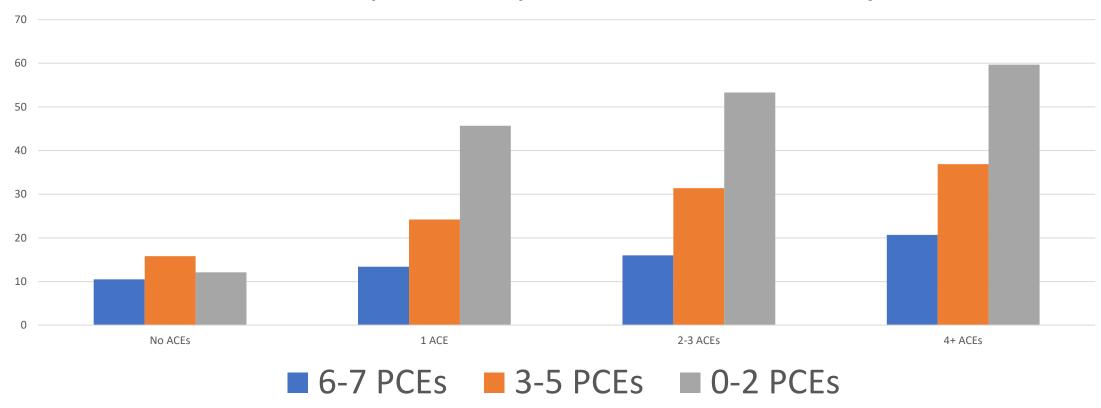
Balancing Adverse Childhood Experiences (ACEs) With HOPE*

New Insights into the Role of Positive Experience on Child and Family Development

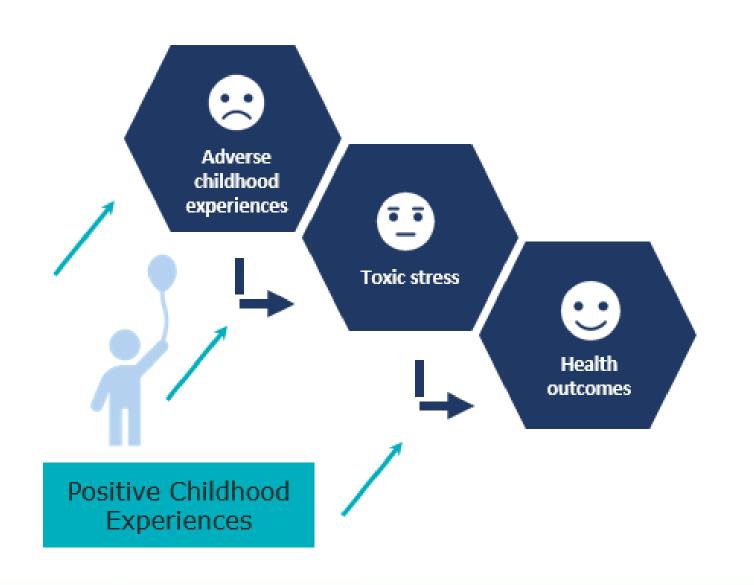
*Health Outcomes of Positive Experience

Positive childhood experience mitigate ACEs

Association of Depression and poor mental health with PCEs by ACEs



Bethell, C., Jones, J., Gombojav, N., Linkenbach, J., Sege, R. (2019 - September JAMA Peds) - Positive Childhood Experiences and Adult Mental and Relational Health in a Statewide Sample: Associations Across Adverse Childhood Experiences Levels.



Summary: PCEs

- ▶ Prevent ACEs
- ▶ Reduce toxic stress
- Promote healing



Adversity doesn't fully explain us...

We are so much more than our trauma...

Healing and solutions are in ourselves - our relationships - communities — cultures



We are the medicine

H.O.P.E. Informed...





ACTIVITY #4

Reflections

What are some of the ways you could apply today's teaching in your life and work?



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Today's Objectives:

Introduce The Science of the Positive Framework

- Explore ways to use the Positive Community Norms Approach to correct misperceptions and impact behavior.
- Introduce HOPE (Healthy Outcomes from Positive Experiences).

Reflect on applying today's ideas into your life & work.



