### **Lobby Question**

How often do you encounter ethical issues in the course of your prevention work?

Almost Never

Very often





# A New Call to Action: Enhancing Prevention Ethics to Meet New Challenges

Part 1

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#### **Technical Information**

This webinar is being recorded. Following the event, we will share the recording with participants.

Please contact the facilitators if you have any concerns or questions.

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#### **Presenters**



Sandra Del Sesto

Consultant
Region 2 PTTC

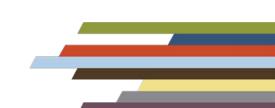


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# **Learning Objectives**

- Identify the relationship between Principles 1-3 in the Prevention Code of Ethics and emerging issues in prevention
- Describe how prevention practitioners can use the code of ethics to guide their professional responses to changing cultures and contexts
- Develop a personal action plan for enhancing the ethical performance of prevention professionals' responsibilities

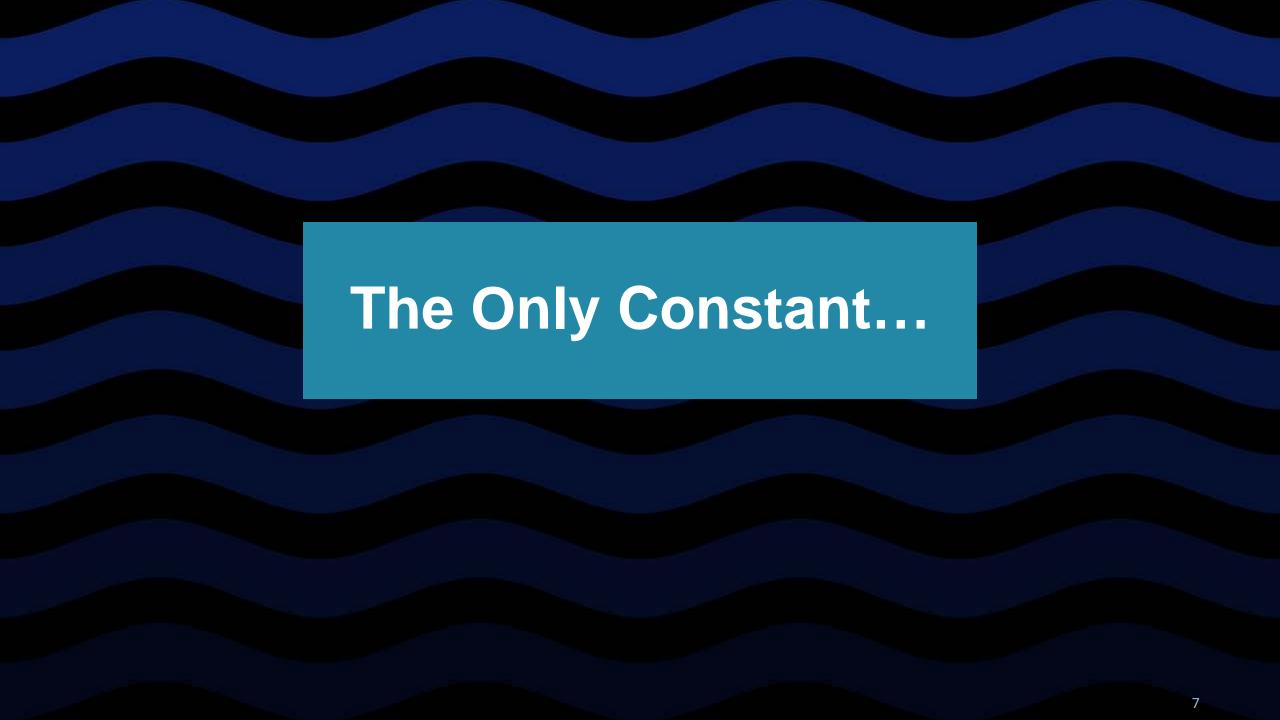




# The use of affirming language inspires hope. LANGUAGE MATTERS. Words have power. PEOPLE FIRST.

The PTTC Network uses affirming language to promote the application of evidence-based and culturally informed practices.





### Question

What do you consider to be the most pressing ethical issue facing the prevention field today



### A Time Unlike Any Other



### Prevention Looks, Sounds and Feels Different



Prevention organizations/coalitions have moved from in-person to virtual service delivery.



There are varied and emerging issues in the substance misuse prevention landscape.



This has necessitated greater emphasis on training and developing new collaborations to build organizational and staff capacity.



Organizations had to rethink strategies for program/ policy implementation to meet changing needs.

# New Challenges Require New Ways of Doing Things

It is your responsibility to act ethically as you carry out your professional duties.

Sometimes this is clear.

Sometimes it is not.

Sometimes ethical issues emerge over time.

The Prevention Code of Ethics can help!

# Our Ethical Code Can Support the Field in Navigating Changing Times

Prevention Think Tank Code of Ethical Conduct

Preamble

The Exemplary professional behavior

vior. These

Responsibilities to the public, to service recipients and to

colleagues within and outside of the prevention field

ethical and professional conduct. The principles call for honorable behavior, even at

Goals toward which prevention professionals should constantly strive

inmitations of restrictions, but as goals toward which prevention professionals

should constantly strive guided by core values and competencies

### The Code of Ethics

### Question



How familiar are you with the Prevention Code of Ethics?

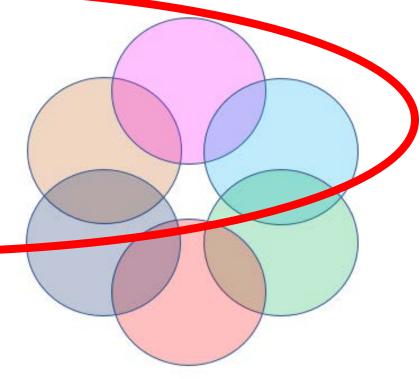
### Why a Code of Ethics?

To help prevention professionals...

- Respond appropriately to ethical situations
- Create a climate of respect that protects those involved in and served by prevention activities
- Reflect on the extent to which their professional behavior is responsive to changing cultural or contextual considerations.

# Six Principles

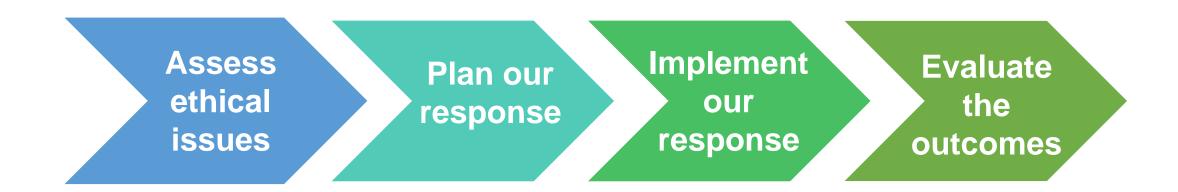
- 1. Non-Discrimination
- 2. Competence
- Integrity
- 4. Nature of Services
- 5. Confidentiality
- 6. Ethical Obligations for Community and Society



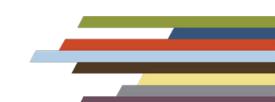


# **Principles in Action**

We can use the principles to help us...







# Ethical Principles 1-3 in Action

### Question



What are some of the ways that you practice non-discrimination in your prevention efforts?

### **Principle 1: Non-Discrimination**

#### Key Tenets:

- Avoiding/preventing discrimination
- Complying with anti-discrimination laws and regulations
- Promoting cultural competence



### A Focus on "Cultural Competence"

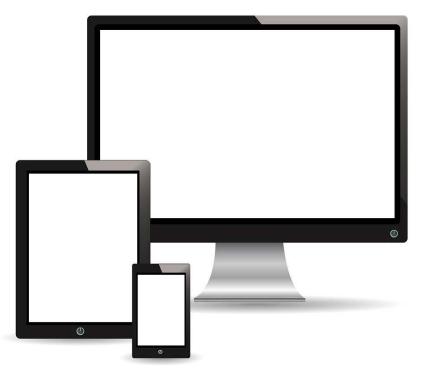




#### Ethics in 2021:

### Our Increasingly Virtual World

Equity issues relating to access and use of technology







# Ethics in 2021: Our Rapidly Shifting Culture

- Considering language
- Honoring self-identification
- Acknowledging and addressing bias
- Centering diverse perspectives
- Striving toward health equity





### Question

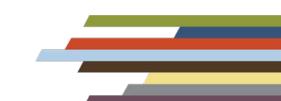


What comes to mind when you think of competency with respect to ethics?

# Principle 2: Competence

- Assessing qualifications
- Building knowledge and skills
- Using prevention best practices
- Addressing personal impairment
- Addressing the unethical conduct of colleagues





# **Building Capacity in Prevention Best Practices**







# Ethics in 2021: Our Increasingly Virtual World

- Integrity in professional development
- Effectiveness of virtual relationship building







# Ethics in 2021: Our Rapidly Shifting Culture

The "pandemic after the pandemic"

Stress Impairment

Mental

**Isolation Loneliness** 

Connection Flexibility

health

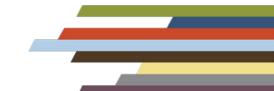
**Burnout prevention Boundaries** 



### Question



Think of someone you know who is a person of integrity. What is one word that you would use to describe them?



#### One Word to Describe Integrity



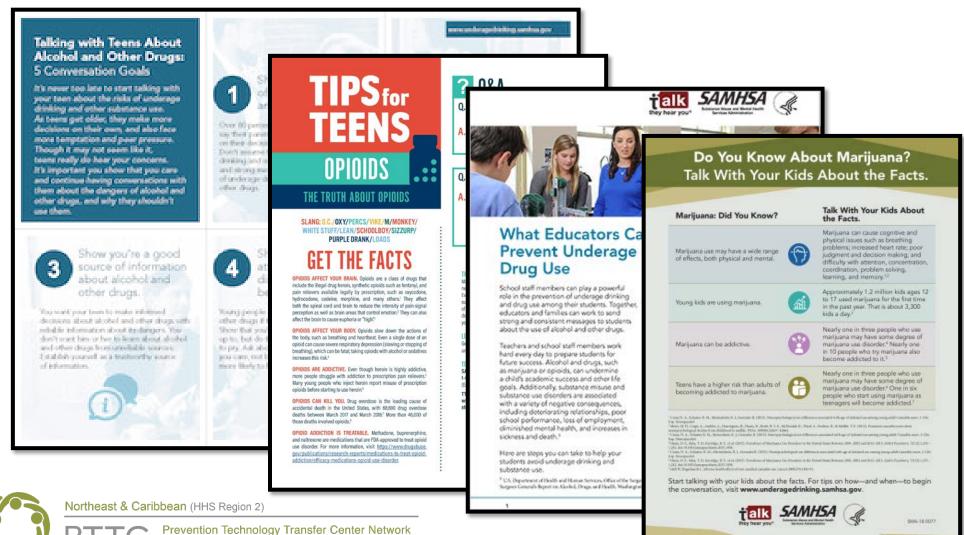
# **Principle 3: Integrity**

- Providing accurate information
- Giving credit for ideas, information, and materials
- Avoiding deception
- Supporting impaired colleagues and service recipients





### **Providing Accurate information**

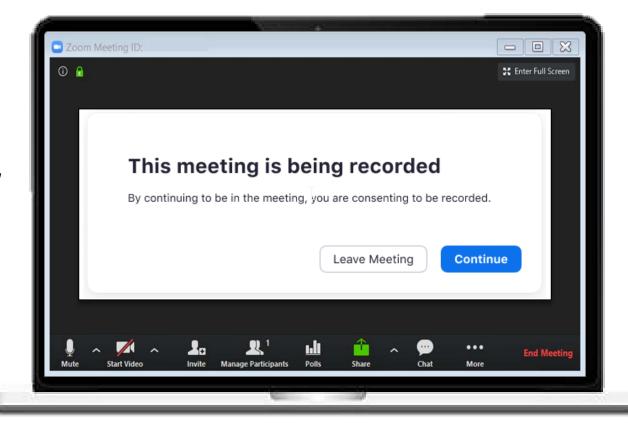




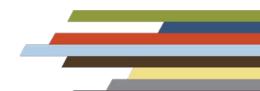
#### Ethics in 2021:

### Our Increasingly Virtual World

Protecting privacy and ensuring consent in virtual spaces







# Ethics in 2021: Our Rapidly Shifting Culture

Recognizing impairment from afar

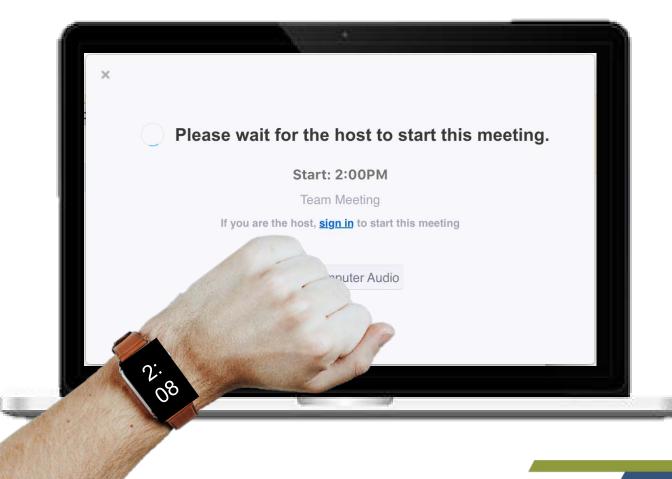
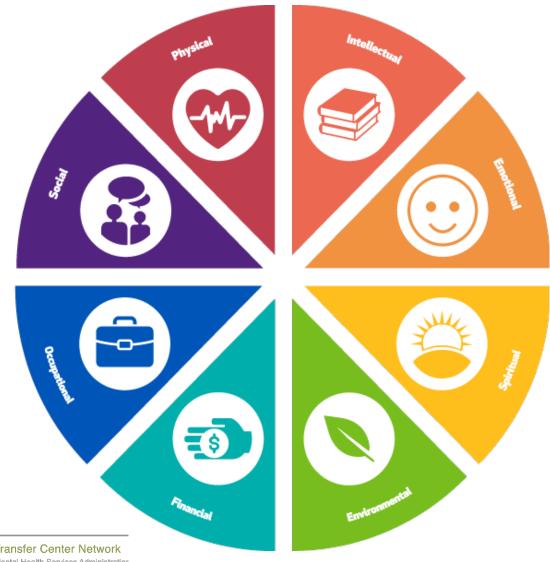


Photo by Mitchell Hollander on Unsplash



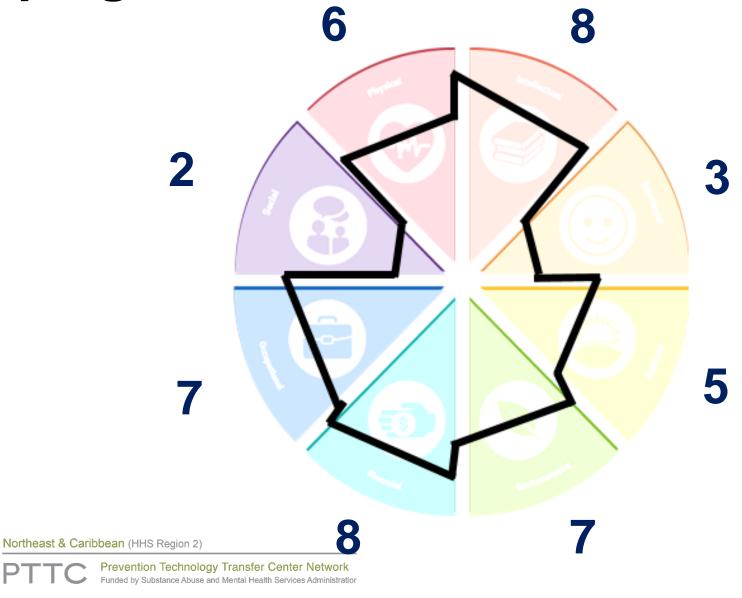
### The Wellness Wheel

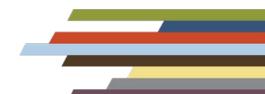






### **Keeping the Wheel in Balance**





### What Can You Do



- Use person-first language
- Address your own biases
  - Take an <u>Implicit Association Test</u>
- Center perspectives different from your own
- Balance virtual and in-person relationship building
- Address signs of impairment in others
- Prioritize your own well-being

#### **Personal Action Plan**

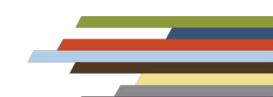
In the next month, I will \_\_\_\_\_

in the interest of enhancing my professional ethics.

I will know I have been successful by \_\_\_\_\_

In addition, my ongoing plan includes \_\_\_\_\_\_.







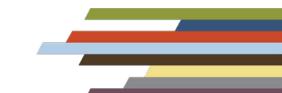
#### **Evaluation**

Please take the time to complete a brief evaluation:

https://ttc-gpra.org/P?s=913190

Your feedback is appreciated!





### **Thank You!**

If you have questions or comments, don't hesitate to contact:

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