#### Workforce Development Series 2024

## Communications Strategies and Essentials for the Prevention Workforce Part 1

January 18, 2024

Presented by

#### Stephanie Strutner

**Catalyst Evaluation Group** 







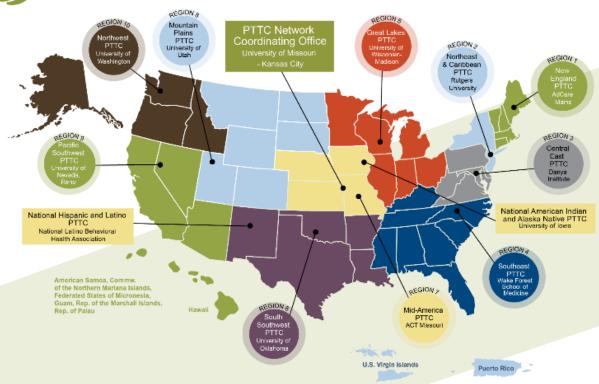
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- This training is 100% supported SAMHSA of the U.S. Department of Health and Human Services (HHS).
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of evidence-based and culturally informed practices.





<u>Co-Directors</u> Kimberly Wagoner, DrPH, MPH and Mark Wolfson, PhD



#### Housekeeping

#### **After** the webinar:



to gain access to

Webinar
Recording
available in 2-3
days on our
You Tube

## A download of the **Certificate of Attendance**

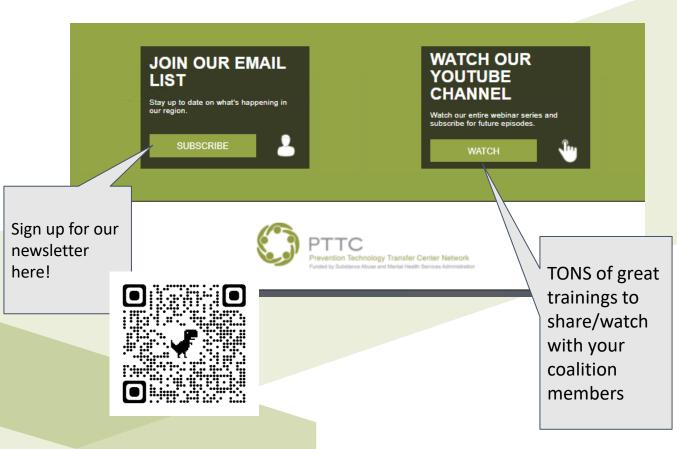






## **Bottom** of our main webpage

#### pttcnetwork.org/southeast



#### Plan to attend the following:

Communication Strategies and Essentials for Prevention, Part 2

**January 23** 

Advancing Health Equity Through the SPF, with Region 3 and SPTAC Lunch & Learn, 1 hour/day

Feb 5-9

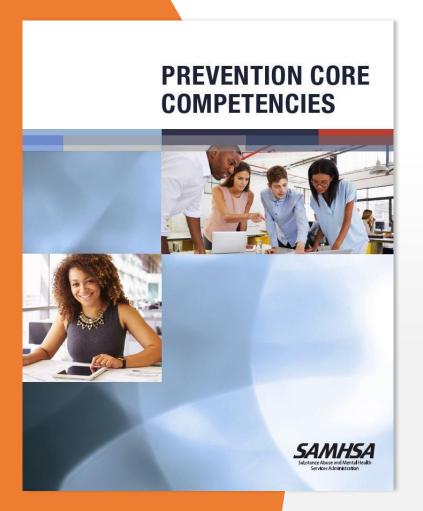
#### January 24

Promoting Prevention by Understanding the Who, What, and Why of Psychostimulant (Cocaine, Meth) Use



Pttcnetwork.org/southeast







https://store.samhsa.gov/product/prevention-core-competencies/pep20-03-08-001







#### Today's Presenter

Stephanie Strutner, MPH
Catalyst Evaluation Group





## Communications Strategies and Essentials for the Prevention Workforce

Southeast PTTC Workforce Development Series

STEPHANIE STRUTNER, MPH, CPSII



## Prevention Specialist Job Analysis

#### PERFORMANCE DOMAINS

- 1. Planning and Evaluation
- 2. Prevention Education and Service Delivery
- 3. Communication
- 4. Community Organization
- 5. Public Policy and Environmental Change
- 6. Professional Growth and Responsibility



## Domain 3

#### COMMUNICATIONS-ASSOCIATED TASKS

- 1. Promote programs, services, activities, and maintain good public relations.
- 2. Participate in public awareness campaigns and projects relating to health promotion across the continuum of care.
- 3. Identify marketing techniques for prevention programs.
- 4. Apply principles of effective listening.
- 5. Apply principles of public speaking.
- 6. Employ effective facilitation skills.
- 7. Communicate effectively with various audiences.
- 8. Demonstrate interpersonal communication competency.



Source: IC&RC <u>www.internationalcredentialing.org</u>



## Session 1

Workforce Development Series-Communications



## Communications Strategies and Essentials for the Prevention Workforce

#### **OBJECTIVES**

- 1. Identify the importance of communication for community coalitions
- 2. Recognize techniques to enhance promotion of strategies through communication
- 3. Identify marketing techniques effective for community coalitions



# IDENTIFY THE IMPORTANCE OF COMMUNICATION FOR COMMUNITY COALITIONS

Objective 1

## Communications

#### **DEFINED**

The action of conveying information, and/or the exchange of ideas, feelings, intentions, attitudes, expectations, perceptions or commands, through speech, gestures, writings, behavior between two or more participants (machines, organisms or their parts).



## **Prevention Communication**

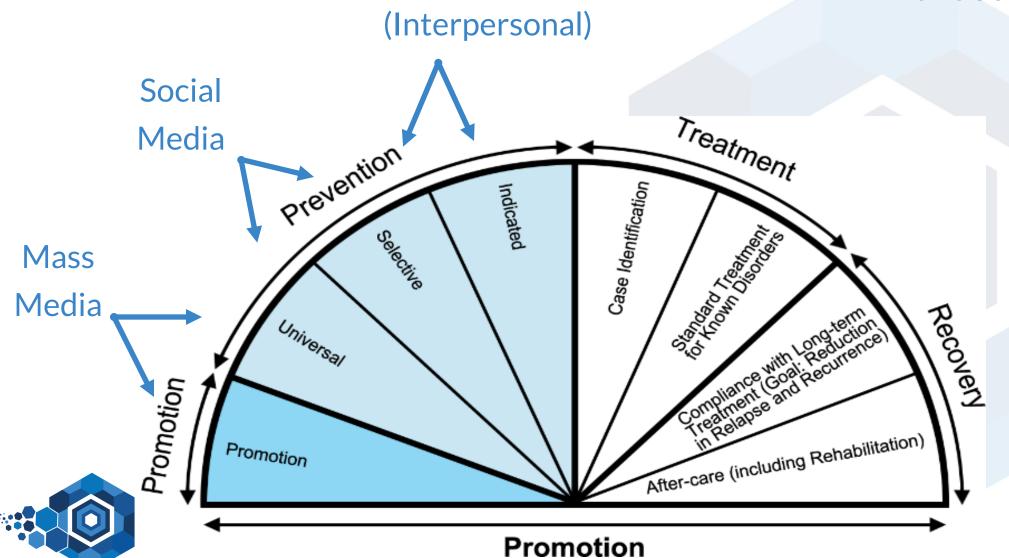
#### **GOALS**

- •Promote programs, services, activities, and maintain good public relations.
- •Participate in public awareness campaigns and projects relating to health promotion across the continuum of care.
- Identify marketing techniques for prevention programs.

Source: IC&RC <u>www.internationalcredentialing.org</u>



## Types of Communication Across the CoC



Face to Face

## Importance of Communication

#### **IN COMMUNITIES**

- Allows people to express thoughts, feelings, and needs
- Facilitates understanding and empathy
- Essential for sharing information and resources within the community
  - News
  - Events
  - Opportunities
  - Practical knowledge
  - Skills



**Communication Across** Change Strategies Access/ Barriers 5 3 Change Provide Support Consequences 6 2 Community Build Physical Change Skills Design Provide Modify Information Policy

## Communication Across Strategies

#### **EXAMPLE**

- 1. Provide Information: actual information
- 2. Build Skills: when/where the event will be; how to register
- 3. Provide Support: services available to partner
- 4. Change Access: new penalty for non-compliance
- 5. Change Consequences: new consequences
- 6. Physical Design: how partner can change practices to be compliant
- 7. Modify Policy: grassroots advocacy; grasstops advocacy



## **Chatbox Activity**

#### WORDCLOUD

What avenues do you use to communicate with different sectors in your community about coalition strategies?



# RECOGNIZE TECHNIQUES TO ENHANCE PROMOTION OF STRATEGIES THROUGH COMMUNICATION

Objective 2

## Determining the Best Type of Communication

#### **DEFINE YOUR AVATAR**

#### Dictionary

Definitions from Oxford Languages · Learn more



/'avə tär, avə tär/

#### noun

- HINDUISM
   a manifestation of a <u>deity</u> or released soul in <u>bodily</u> form on earth; an incarnate divine teacher.
- an icon or figure representing a particular person in video games, internet forums, etc. "conversation is depicted in a balloon over the avatar's head"





## Your Avatar...

#### YOUR PERFECT CUSTOMER

Represents a single person Embodies your perfect customer The person for whom you are creating your business/mission



#### **DEFINE YOUR AVATAR(S)**

"My avatar is 17. Her name is Trinity and she is a student at Seymour High School. She's a naturally-gifted athlete who puts performance over pain. She struggles as a people-pleaser and could use some support defining boundaries."





#### FIND YOUR AVATAR

Where does your avatar spend their days? Nights? Weekends? What does your avatar do in their free time? Where does your avatar shop?



#### CREATE CONTENT TO REACH YOUR AVATAR

What are your avatar's interests?

What does your avatar wear?

What shows does your avatar watch?



#### GET FEEDBACK FROM YOUR AVATAR

What did your avatar think of your communication?

Did they feel like it was customized for them?

Did they use it/wear it/read it/listen to it?

Did your avatar change their behavior or thoughts as a result of your communication?



## Activity

#### **DEFINE YOUR AVATAR**

Think of a recent or upcoming coalition activity you need to connect

with an audience about:

1. What is the purpose of your communication?

- 2. Who needs to know about it?
- 3. Where will you find this person?
- 4. How best will you reach them?
- 5. How will you get feedback from them?





### **Use Social Math**

## 27% SEYMOUR HIGH SCHOOL STUDENTS ENGAGED IN UNDERAGE DRINKING LAST MONTH

Enough Seymour High School students drank alcohol last month to fill a school bus 1 ½ times





# IDENTIFY MARKETING TECHNIQUES EFFECTIVE FOR COMMUNITY COALITIONS

Objective 3

#### **DEFINED**

Driving profitable customer action

Idea Product Tell People



#### WHERE TO START

- Research your audience
- Craft a marketing strategy
- Position the product
- Craft message to promote product



#### TIE BACK TO YOUR AVATAR

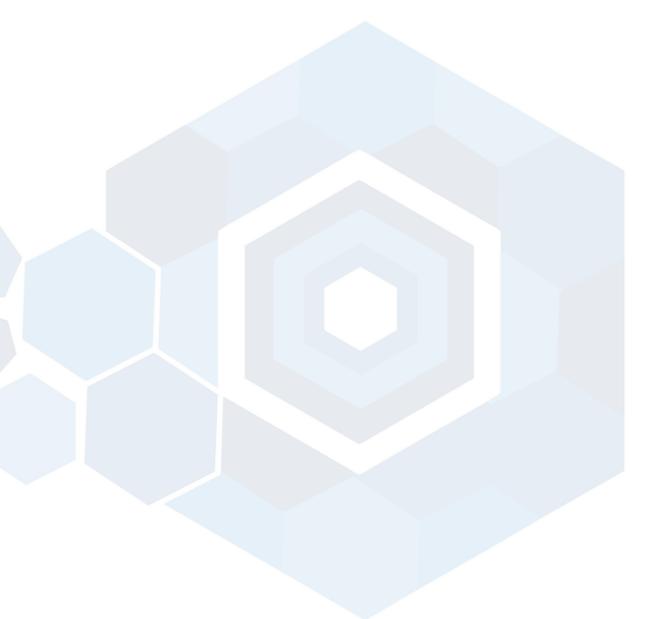
- Determine the right channel to reach them
- Determine the right message to compel them
- Establish the action steps they need to take to do what you want them to do
- Map the strategy and channel to deliver your message
- Measure your results



#### 4 P's

- Product
- Price
- Promotion
- Place





#### **COALITION EXAMPLE**

- Product: healthy community where there is no underage drinking
- Price: (COST: \$2,500 fine for non-compliance; loss of alcohol permit on third offense=loss of revenue) remove alcohol signage from your storefront and maintain compliance with UAD laws
- Promotion: memo from the District Attorney, Chamber of Commerce, and local Licensing Board
- Place: direct personalized mailing; visit from District Attorney or Chamber Ambassador



## But wait...that's not all!

#### **BRANDING**

- Ongoing effort
- Shapes audiences' perceptions
- Process
- Strategy
- Gives meaning
- Establishes presence to attract and retain loyal members



## Characteristics of Strong Brands

#### YOUR BRAND SHOULD BE:

- Authentic
- Distinctive
- Relevant
- Consistent
- Bold



## Managing Your Brand

#### **BEST PRACTICES**

- Marketing leadership
  - Brand experts on the team
  - Social media leader
  - Execute brand strategy
- Brand guidelines
  - Style guide
  - Training for employees and volunteers



## Style Guide

#### PREVENTION ALLIANCE OF TENNESSEE STYLE GUIDE











Lato Bold
abcdefghijklmnopqrstuvwxyz
ABCDEFGHIJKLMNOPQRSTUVWXYZ
1234567890
Heading

Heading Body

COLORS

C59 M26 Y0 K43 R59 G106 B154 #3B6A91



C0 M23 Y71 K6 R238 G183 B67 #EEB743



C1 M1 Y0 K74

R64 G64 B65

#404041

C2 M1 Y0 K56 R109 G110 B112 #6D6E70

Brandon Grotesque

1234567890

Heading

Body

abcdefghijklmnopqrstuvwxyz

**ABCDEFGHIJKLMNOPQRSTUVWXYZ** 



C0 M24 Y75 K24 R193 G145 B45 #C1912D



C85 M43 Y0 K48 R19 G74 B132 #134A84



## Activity

#### **EVALUATING YOUR BRAND**

Look at your coalition's logo, social media sites, or prepared documents

- 1. What do the logo and materials say about your brand?
- 2. What about the brand stands out to you?
- 3. Are all materials branded?
- 4. Is the brand consistent?
- 5. What are the primary channels you use to market your brand?



Marketing Across Change Strategies Access/ Barriers 5 3 Provide Change Support Consequences 2 6 Community Build Physical Change Skills Design Provide Modify Information Policy

## Marketing Across Strategies

#### **COALITION EXAMPLE**

Short-term Objective: Reduce prevalence of marinas selling dockside alcohol singles to minors

Strategy	Activity	Person Responsible	Deadline	Marketing Strategy
Build Skills	Provide RAS training to employees	UAD Task Force, Stacey, Marshall	7/30/24	Direct mailing to store managers, 1- on-1 with DA
Provide Support	Supply marinas with age-verification coders and calendars	Michael, Thomas, Kim	5/30/24	Social media contest with prizes for people who spot calendars at marinas, delivery to marinas

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The purpose of the Prevention Technology Transfer Center (PTTC) Network is to improve implementation and delivery of effective substance abuse prevention interventions, and provide training and technical assistance services to the substance abuse prevention field.

#### Address for the listsery is

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