TTC Technology Transfer Centers Funded by Substance Abuse and Mental Health Services Administration

Welcome! The Six Elements of Effective Coalitions: Session 2

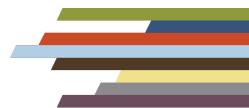
Diverse Stakeholders and Opportunities for Participation

Prevention Technology Transfer Center Network Funded by Substance Abuse and Mental Health Services Administration

The Webinar Is Now Live



- This webinar is being recorded and will be available for future viewing along with a copy of today's slides.
- The slides are shared in the chat feature



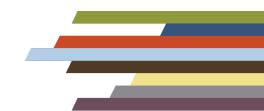
Technical Information

- This webinar is being recorded and archived, and will be available to all webinar participants.
- This training was developed under the Substance Abuse and Mental Health Services Administration's Prevention Technology Transfer Center task order. Reference # 1H79SP081018.
- Audio will stream through your computer or device
 - If you prefer to call in, the phone numbers are included in your registration confirmation.
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Chat and Q&A

- We welcome your thoughts and hope for a rich conversation using the chat box feature.
- You may also type questions for our presenters at any time during the presentation in the Q & A feature.
- We may ask our presenters to answer questions throughout the presentation, and we will host a Q & A session after the slide presentation.

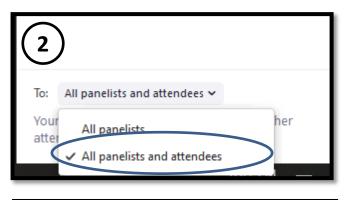


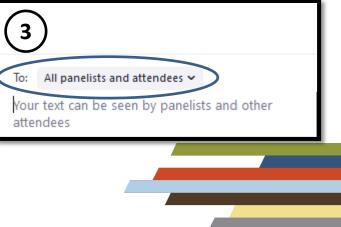
Chatting in Zoom Webinar

To ensure all attendees see your comment or question please do the following:

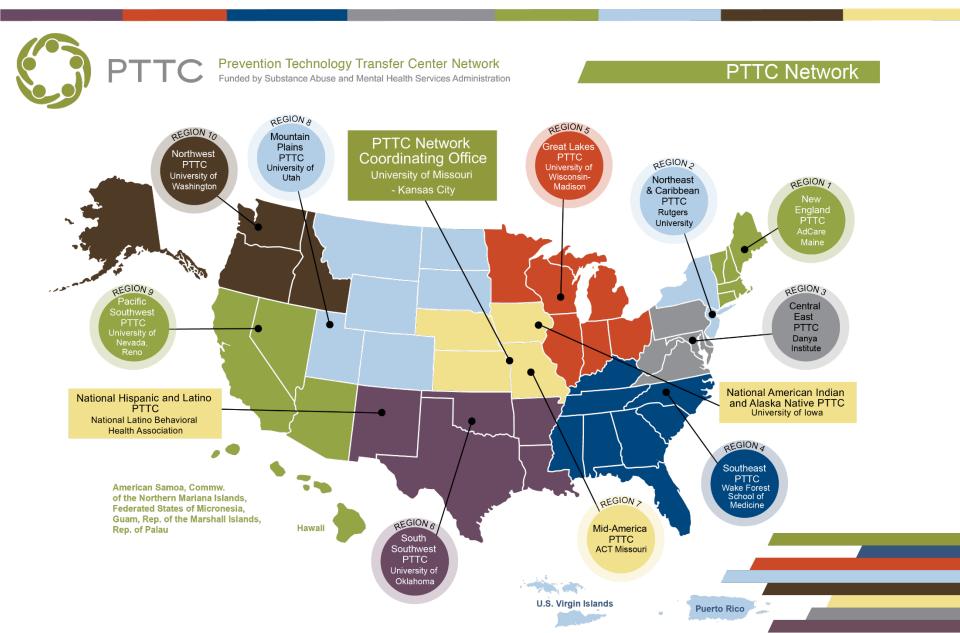
- 1. Go to "To:" at the bottom of the chat feature
- 2. Select the down arrow next to "All Panelists"
- 3. Select "All panelists and attendees"
- 4. The bottom should now read To: All panelists and attendees







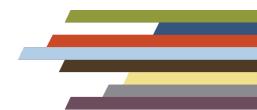
PTTC Network



PTTC Network

The use of affirming language inspires hope. LANGUAGE MATTERS. WORDS have power. PEOPLE FIRST.

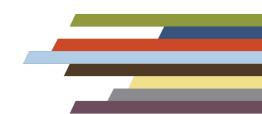
The PTTC Network uses affirming language to promote the application of evidence-based and culturally informed practices.



Community Coalitions and Collaborators Workgroup



- Develop training and technical assistance tools, products, and services on effective community coalitions and collaborations
- Disseminate these across the PTTC network
- Increase the capacity of prevention coalitions and collaborators to prevent substance misuse



Today's Facilitators









Deborah Nixon Hughes, LCSW-C Director, Central East Kristen Gilmore Powell, PhD, LSW Director, Northeast & Caribbean

Prevention Technology Transfer Center Network

Funded by Substance Abuse and Mental Health Services Administration

Joel Torres, MA, MCHES, ADAPT Manager

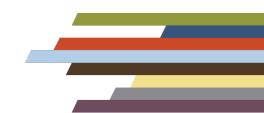


family connections

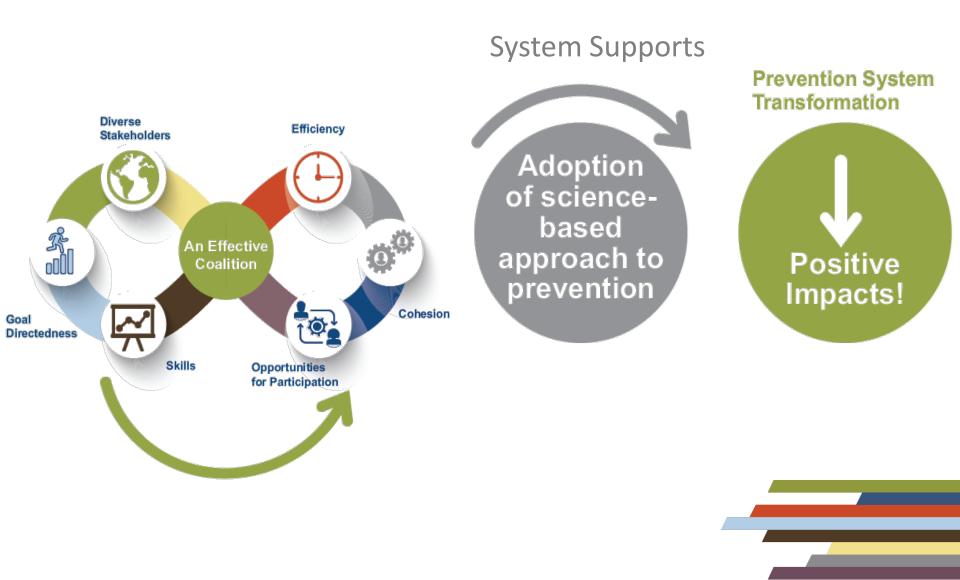
Members, JCoSADD Jefferson Berkeley Alliance on Substance Abuse Prevention

Objectives for today's webinar

- **Review** six elements of effective coalitions
- **Examine** two of the six elements to achieve intended outcomes
- Describe a diverse set of stakeholders needed for effective coalitions and how to assess your coalitions' engaged partners
- Describe how to incorporate opportunities for coalition members to participate and help to effectively reach your coalition goals



The Conceptual Model of Effective Coalitions



Effective Coalitions

• With complex goals, coalitions need to be effective



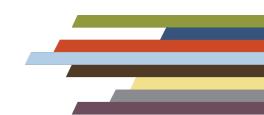
What?

 Coalitions that engage a diverse set of sectors as partners in a prevention effort to represent a broader group of stakeholders in the community



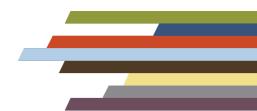
Why?

- More impactful planning and implementation of prevention strategies
- Helps to ensure efforts are culturally relevant
- Builds stronger bridges to the target populations
- Increases access to more resources
- Builds strategic influence

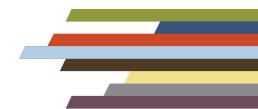


- Stakeholders have a "stake" in your prevention efforts because they care about promoting health and well-being
- Coalitions might consider:
 - Existing partners and stakeholders
 - New partners to recruit





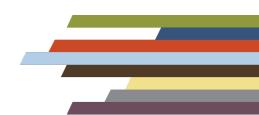
- Cultural competence: "when one is sensitive and embraces openness, has a desire to want to know other cultures, and actively seeks cultural knowledge," (Henderson et al., 2018, p 599)
- Cultural Humility: "having an accurate view of self, the ability to restrain self-focused emotions and behaviors in socially acceptable ways, and the ability to cultivate other-oriented emotions and behaviors," (Davis, et al., 2013; p.60)



Check your member engagement....

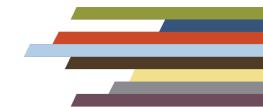
- Are all racial/ethnic groups affected by the policy/practice/decisions/ at the table?
- What other historically marginalized groups need to be at the table?
- What perspectives are missing?
- Who should we recruit?





How do we authentically engage people in our coalition work?

- Consider who your coalition engages with already and decide who might be missing
- Develop recruitment strategy to engage new stakeholders
 - Create effective message to engage new sectors
 - Include role that would help advance your coalition and provide benefit to new partner

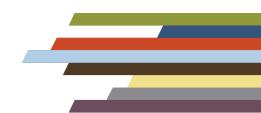


In the Chat Box



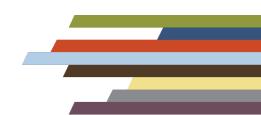
- What is a community stakeholder or specific population you would like to engage in the future?
- What advice do you have for organizations interested in diversifying their partners and membership?





- When recruiting new stakeholders, coalitions need a recruitment strategy:
 - What is the elevator pitch?
 - Who will make the pitch?
 - If no, maybe someone else?
 - If yes, be ready with their role!





Making your Pitch to New Stakeholders



The **three W's** – the "who," "why" and "what" of your message or request

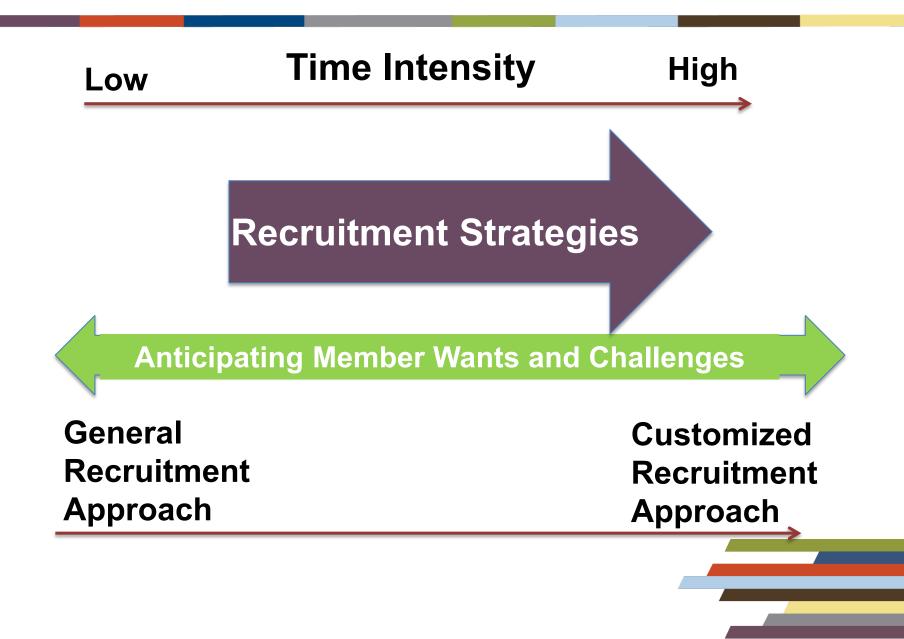


A **call to action** that clearly identifies what you are asking potential stakeholders to do if they say "yes."



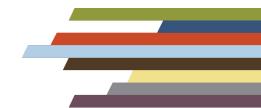
The **benefits** of and **barriers to** collaboration – for both you *and* your partner.

Continuum of Recruitment Strategies

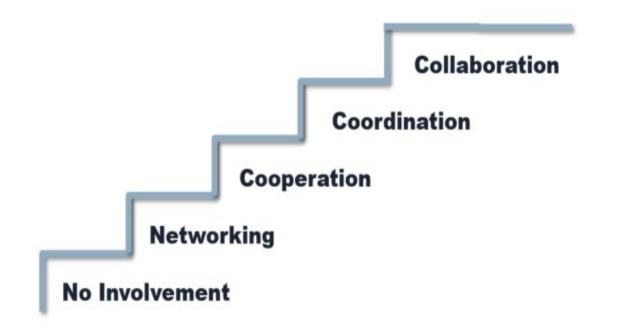


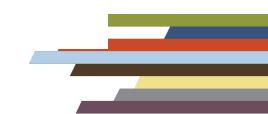
Prospective New Member Recruitment Worksheet

Name of Prospective Partner(s)	Value Added to the Project	Value to Prospective Partner	Potential Contact with Prospective Partner	Comments



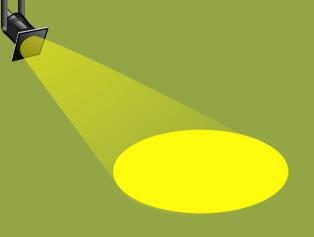
Level of Involvement





Engaging New Stakeholders: Sample Action Steps

- Examine current representation and gaps
- Ensure a climate of culture humility within the group
- Learn about the specific population community you are interested in engaging
- Determine organizational readiness for new members and/or partners
- Discussion with current and new community stakeholders about their communities' interests and concerns



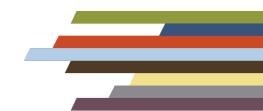
Family Connections' ADAPT Coalition

- Orange, Essex County, New Jersey
- Coalition Purpose: empower youth leaders and community members to improve education and awareness; advocate for local and countywide programmatic and policy changes
- Coalition goal: building local collaboration around efforts to reduce substance misuse and improve the safety and health of everyone in Essex County

How is the element of diverse stakeholders reflected in your coalition?

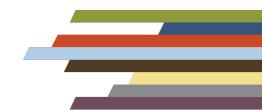
- Process to engage diverse stakeholders
- Examples of specific efforts
- Challenges your coalition
 overcame
- Lessons learned







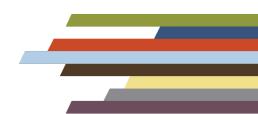
In the light of the COVID-19 pandemic how has your coalition continued to engage diverse stakeholders?



Q & A

Ask the coalition expert!





What?

- Encouraging members and providing opportunities to take on a variety of formal roles or positions within a coalition
- Roles would utilize members' expertise and interests

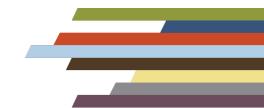


Why?

- Retention! Engage your members in meaningful ways!
- Provides members an important vehicle to utilize their expertise and make an impact on the coalition functioning
- Providing members with a variety of roles supports the coalitions goal + helps to build the skills and competencies of individual members

Why? (continued)

- Opportunities for members to take on significant roles has been shown to create an empowering environment as well as increase the program's success!
 - opportunities for participation led to higher perceived coalition effectiveness and higher levels of sense of community (Powell et al., 2017)

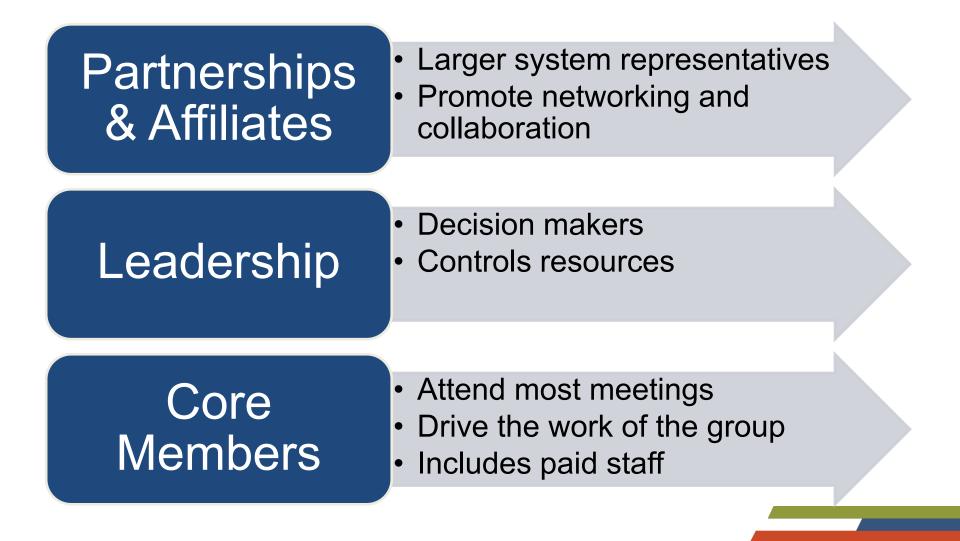


How?

- Create formal/informal roles for members to take on
 - Serve as workgroup chair
 - Recruit new members
 - Serve as coalition representative to other groups
 - Participate in goal setting, decision-making, sustainability planning, evaluation planning
 - Help to implement strategies
 - Participate in kick off events
 - Participate in priority setting
 - Participate in marketing activities

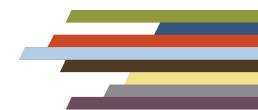
How? (continued)

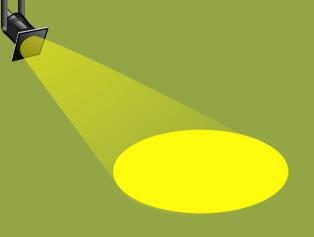
- Continually incorporating members into activities
- Know your members' skills/expertise, draw on them when needed
- Build knowledge and readiness of members to take on the roles – building capacity to support their participation
- Address retention challenges might need to get be creative
- Acknowledge their work!



What has worked for you to increase participation in your coalitions during COVID-19?







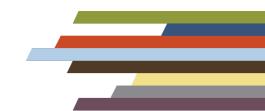
Jefferson Berkeley Alliance on Substance Abuse Prevention

- Located in Jefferson County, West Virginia
- Youth component: JCoSADD, a community-based SADD (Students Against Destructive Decisions) Chapter.
- Mission: The Jefferson Berkeley Alliance on Substance Abuse Prevention is dedicated to providing adults and youth with the support needed to take a stand against alcohol and other drugs in the communities of Berkeley and Jefferson Counties of West Virginia.

How is the element of opportunity for participation reflected in your coalition?

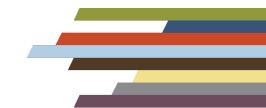
- Examples of specific efforts
- Challenges your coalition overcame
- Lessons learned





In the light of the COVID-19 pandemic how has your coalition continued to build opportunities for participation?

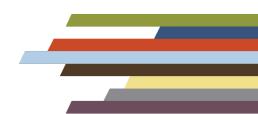




Q & A

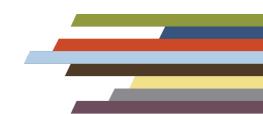
Ask the coalition expert!





Key Elements for Effective Coalitions

- Remember: stakeholder engagement and opportunities for participation look different during the current pandemic
 - Different stakeholders might be important now to deal with COVID-19 related changes
 - Engagement might have to be virtual
 - \odot New roles might emerge related to COVID-19



Poll #1

How would you rate the level of diversity within your coalition membership today?

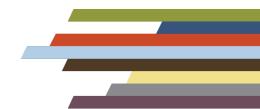
Poll #2

How would you rate the level of opportunities to participate in your coalition today?

In the Chat Box.....

What is one step you can take right away to work towards increasing diverse membership or opportunities for participation?





Six Elements of Effective Coalitions

The final 2 sessions: New Skills and Goal Directedness November 19, 2020 Efficiency & Cohesion January 21, 2021 Featured Coalition Leaders

> 3:00 pm-4:00 pm Eastern 2:00 pm-3:00 pm Central 1:00 pm-2:00 pm Mountain 12:00 pm -1:00 pm Pacific 11:00 am – 12:00 pm Alaskan

Evaluation

 Please complete a GPRA link sent out in chat!



Additional Resources

- PTTC Network Community Coalitions and Collaborators Priority Area – webpage
 - Recent webinar materials
 - Document on the 6 Elements of Effective Coalitions

https://pttcnetwork.org/centers/globalpttc/community-coalitions-andcollaborators-priority-area

- Prevention Solutions Prevention Collaboration in Action <u>https://pscollaboration.edc.org/collaboration</u> <u>-tools</u>
- **PTTC Network Engaging the Right Pa**rtners <u>https://pttcnetwork.org/centers/global-</u> <u>pttc/product/prevention-collaboration-action-</u> <u>engaging-right-partners</u>



Working Group Chair: Michelle Frye-Spray, Northwest PTTC







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Thank You

