



South Southwest (HHS Region 6)

PTTC

Prevention Technology Transfer Center Network
Funded by Substance Abuse and Mental Health Services Administration



Preventing Trauma and Its Consequences A Five-Part Webinar Series

Session 4: Implementing Trauma Informed Care: The Practicalities May Not Be What You Think They Are

Aric Rohner, PTTC Associate

June 24, 2021



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Funding and Disclaimer

This work is supported by awards 6UR1TI080205-02M002, SM081726 and 1H79SP081006-01 from the Department of Health and Human Services, Substance Abuse and Mental Health Services Administration.

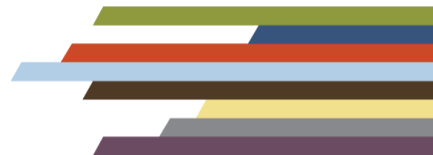
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Our Learning Objectives

In this training, participants will be able to:

1. Identify three areas for TIC improvement for the program or organization.
2. Identify who needs to be involved in changing, and in what way.
3. Identify their willingness to participate in the journey, how to motivate it, and the impact of lack of willingness.
4. Identify a high-level approach to implement the change to Trauma Informed Care.



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Presenter



Aric Rohner
TIC Training Center



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Discussion Topics

Introductions

The TIC implementation problem

In my own organization ...

What needs to change to have TIC?

Who needs to be involved in the journey and in what way?

How can I gain their willingness to participate?

What is the impact of lack of willingness?

What is your next step?



TIC Implementation Scope

Principles (WHAT)

1. Safety
2. Trustworthiness and Transparency
3. Peer Support
4. Collaboration and Mutuality
5. Empowerment, Voice and Choice
6. Cultural, Historical, and Gender Issues

Populations (WHO)

1. Leadership
2. Staff
3. Clients
4. Other Stakeholders

Domains (WHERE)

1. Governance and Leadership
2. Policy
3. Physical Environment
4. Engagement and Involvement
5. Cross Sector Collaboration
6. Screening, Assessment, Treatment Services
7. Training and Workforce Development
8. Progress Monitoring and Quality Assurance
9. Financing
10. Evaluation



Handout: SAMHSA's Concept of Trauma and Guidance for a Trauma-Informed Approach



The TIC Implementation Problem

TIC is not just a **procedural** change.

TIC is a **CULTURE CHANGE** for the organization.

Culture change, especially TIC, involves people's **hearts**.



Culture Change Challenges

Lack of:

- Clarity about the change
- Motivation to change
- Personal ownership of the change

Feeling like:

- It won't actually change anything
- It will be too fast, hard, or risky
- It will be beyond my knowledge, skill, or personally detrimental



Culture Change Challenges

Impact during the change:

- How does my / your role change?
- How do we interact now?
- How will the inevitable disruptions be handled?



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Who Are We?



TIC Training Center provides:

- TIC training, including a mentored learning option
- Individual and organizational TIC certification
- Implementation consulting



Aric Rohner, Co-Founder

TIC Training Center

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Our Final Webinar of the Prevention of Trauma Series

Sean Byrne, M.Ed., MCP, CPS, LPC-S

Thursday, July 22, 2021

1:30 – 3:00 PM CST



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Thank You

For questions, please contact:

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