Implicit Bias, Understanding the Impact of What We Don’t See

Description:
Research indicates that race and ethnicity are predictors of how services are rendered and further suggests that implicit bias is one component that influences the provision of poor care. From a prevention perspective, the elusiveness of unconscious bias underscores provider perception, unwitting use of stigmatic language, and influences assumptions that can lead to microaggressions affecting a person's capacity to respond to care and commit to their recovery process.

This interactive two-hour training will discuss how cognitive bias develops, contributes to inequitable outcomes for persons of color, and inform on bias reducing techniques for enhancing the provider-client interactions and outcomes for marginalized communities.

10AM – 12PM

Cultural Humility and Responsiveness in Behavioral Health Care

Description:
The National Alliance on Mental Illness recognizes that current environmental factors are traumatizing people of color, which as a risk factor can also initiate or increase substance use, and potentially developing trauma and stress complications. Prevention professionals who integrate cultural humility in practice can provide culturally responsive care and mitigate the potential impact of implicit bias.

Building on what will be presented in the Implicit Bias training, this interactive presentation will review dynamics of culture in substance use prevention and recovery support services. Additionally, content will review cultural humility key components and how they translate in practice for person-centered care and enhance the opportunities that build trust and rapport.

1PM – 3PM

Participants are required to attend the session in its entirety, turn on their video cameras, and actively participate in order to receive credit.

Trainer: Diana Padilla, MCPC, CARC, CASAC-T, is a Research Project Manager at New York State Psychiatric Institute, Columbia University Medical Center. She is a senior staff trainer for the Northeast & Caribbean Addiction Transfer Technology Center Network (NeC-ATTC), and a member of the ASAP-NYCB Trainer Registry. As a cultural agent, Ms. Padilla promotes an equity lens in trainings for engaging diverse communities in need, aligning with evidence and strength-based strategies within behavioral health, addiction, prevention3, and recovery supports fields and professional capacities.

Credits: These trainings each meet the requirements for two renewal hours (CASAC, CPP, CPS) and two initial hours (CPP, CPS) through New York State’s Office of Addiction Services and Supports (NYS OASAS). As an IC & RC member board, OASAS accredited courses are granted reciprocal approval by the New Jersey Division of Consumer Affairs, Alcohol and Drug Counselor Committee. Many other states offer reciprocity, please check with your accrediting agency. This course is also approved under the ASAP-NYCB Certification Board for CARC Elective & CARC/CRPA CE in addition to OASAS-approved hours.

Please contact Tri Chaple at patricia.chaple@nyspi.columbia.edu with any questions.