**Activity: Reflecting on Your Organizational Capacity to**

**Support Youth Engagement**

Factors associated with youth engagement specific capacity:

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| **Factor** | **Definition** |
| **Resources** | Funding for youth/adult or travel, time/duration/dose/length of partnership, space, transportation, communication tools, technology, data |
| **Training & preparation** | Training for youth, training for adults, using a curriculum or existing tool, receiving support/coaching |
| **Student characteristics** | Connection to other youth, shared identities, prior relationships with adults, interests, students have time to participate, developmental stage |
| **Adult characteristics** | Multiple facilitators, commitment, # of years of experience, academic degree, arts/photography/other relevant background, from the community/with lived experience, racial concordance with participants |
| **Facilitator skills** | Relationship building, flexibility, power-sharing, group process, crisis management, adapting to youth’s ability level,  |

*Instructions for Small Group Activity:*

1. *Choose someone from your group to be your note-taker/reporter.*
2. *Take 5 minutes individually to reflect on the questions below*
3. *Discuss the questions as a group (20 minutes)*
4. *When we come back together with the full workshop group - we will invite some groups to share reflections from your discussions. We will invite people to share (in the chat) the one promising next step you identified that your organization can take to increase organizational capacity and readiness for youth engagement.*
* How does youth engagement align with your coalition/organization/group mission and values?
* What are some potential organizational barriers for youth engagement in your organization?
* Given your understanding of your current organizational capacity, what are some potential steps your organization could take to develop or expand your youth engagement?

1.

2.

3.

4.

5.

* Of this list, what is **one promising next step your organization** can take to increase organizational capacity and readiness for youth engagement?